

ALAN M. LERNER

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EDUCATION

J.D. (1965), University of Pennsylvania Law School

B.S. Economics (1962), University of Pennsylvania, Wharton School of Business and Finance

CURRENT

Practice Professor of Law (1993-Present)
University of Pennsylvania
Law School

PROFESSIONAL BACKGROUND

Attorney at Law

Cohen, Shapiro, Polisher, (1968-1993)
Shiekman and Cohen

Co-Chair, Labor and Employment Law Dept.;
Chair, Ethics Committee

For the last fifteen years of my tenure with Cohen Shapiro, my practice focused increasingly on counseling and representing clients in negotiation and litigation concerning all aspects of employment related problems. During my career at Cohen, Shapiro, I tried numerous cases, civil and criminal, jury and non-jury, in both Federal and State courts. In addition, I chaired the firm's Ethics Committee during my last four years at the firm.

Bar Membership: New York State (1966); Commonwealth of Pennsylvania (1968).

ADMITTED to PRACTICE BEFORE

United States Supreme Court

United States Court of Appeals for the Third Circuit

United States District Court for the Eastern District of Pennsylvania

United States District Court for the Middle District of Pennsylvania

*** AREAS OF CONCENTRATION ▼ LAW**

Labor Law, with particular concentration on Employment Discrimination Law

Family Law, Child Advocacy

Litigation, Civil and Criminal, Federal and State Courts

Federal Constitutional Law

Legal Ethics and Professionalism

AREAS OF CONCENTRATION - LEGAL EDUCATION

Lawyering and Clinical Supervision (Including Professional Responsibility)

Family Law, Child Advocacy

Employment Discrimination Law

*** PROFESSIONAL ACTIVITIES ☑ LAW**

Listed in two categories, "Individual Rights" and "Employment Law," S. Naifeh and G.W. Smith, "The Best Lawyers In America" 1989-1990 ed. and 1991-1992 ed.,

(Woodward/White, New York, N.Y.).

American Bar Association:

Section of Labor and Employment Law; Committee on Development of Law with Respect to Equal Employment Opportunity;

Section of Litigation; Committee on The Unmet Legal Needs of Children;

Section of Individual Rights and Responsibilities.

Pennsylvania Bar Association

Philadelphia Bar Association

PROFESSIONAL ACTIVITIES - LEGAL EDUCATION

American Bar Association, Section of Legal Education and Admission to the Bar

Clinical Legal Education Association

Association of American Law Schools, Section on Clinical Education
Committee on Interdisciplinary Legal Education

TEACHING AND LECTURING

University of Pennsylvania Law School:

Civil Practice Clinic

Interdisciplinary Child Advocacy Clinic

Advanced Civil Practice Clinic

Law & Lawyering In The Workplace

Employment Discrimination Law

Law School Representative to Center for Children's Policy, Practice, and Research

* "BUILDING BETTER WORKPLACES: Avoiding and Eliminating Sexual Harassment

in the Workplace” (Creator and presenter of this workshop for law firms) 1997 to present;

Discussion Leader, University of Pennsylvania Law School, Center on Professionalism, 1992 to 1999;

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Lecturer, Temple University School of Law
Introduction to Trial Advocacy, 1984 to 1990;
Employment Discrimination Law, 1986

Member, Course Planning Team, First Annual Employment Law Institute, Pennsylvania Bar Institute (1995)

National Institute for Trial Advocacy -Teaching Team Leader or Member since 1975

COMMUNITY ACTIVITIES

Member, Lower Merion Board of School Directors (1991 - 1999)

Volunteer Lawyer, American Civil Liberties Union

Member, Board of Advisors, Public Interest Law Center of Philadelphia

PUBLICATIONS AND PRESENTATIONS

►USING OUR BRAINS: What Cognitive Science Tells Us About Teaching Problem Solving and Professional Responsibility,● presented to the UCLA Law School/Institute of Advanced Legal Studies, Fifth International Conference on Clinical Legal Education, Lake Arrowhead, California, November, 2001.

LAW & LAWYERING IN THE WORKPLACE: Building Better Lawyers By Teaching Students to Exercise Critical Judgment as Creative Problem Solvers, 32 Akron L. Rev. 107 (1999).

►LEGAL INTERVIEWING● and ►LEGAL INTERVIEWING: A Video Workshop,● (Teaching Video and 110 page manual), National Institute for Trial Advocacy, Notre Dame, Ind., 1999.

Panel Member, ►Building Better Lawyers: Innovative Approaches to Teaching Judgment and Problem Solving.● American Bar Association, Section of Legal Education and Admissions to the Bar, Annual Meeting, Atlanta, GA., August 8, 1999.

Small Group Leader, New Clinicians Conference, Clinical Legal Education Association, Lake Tahoe, CA., May 6, 1999.

Round Table Participant, ►Developing Problem-Solving Skills For Lawyers: Rethinking the Role of Law School Education.● United States Department of Justice, Washington, D.C., April 16, 1999.

►LAW & LAWYERING IN THE WORKPLACE: Building Better Lawyers,● Presented at the UCLA Law School/Institute of Advanced Legal Studies, Fourth International Conference on Clinical Legal Education, Lake Arrowhead, California, October, 1997.

CROSS SYSTEMS PROFESSIONALISM AND PROBLEM SOLVING: a Seminar for Medical Students and Law Students, University of Pennsylvania, April 3, 1998. (With Professor, Dr. William Kissick, George Seckel Pepper Professor of Public Health and Preventive Medicine, University of Pennsylvania School of Medicine, Chairman, Leonard Davis Institute of Health Economics.

"A Ten-Step Program To Break The Sexual Harassment Habit In The Work Place," Penn Law Journal Vol.XXX, p. 30 (July, 1995).

"Recent Developments in the Law Affecting Evidence Issues in Employment Discrimination Litigation," First Annual Employment Law Institute, Pennsylvania Bar Institute (1995).

"Bringing Claims Supplemental to Those Under Title VII In Pennsylvania," with Mignon D. Klein, Alise R. Panitch and Otto W. Immel. Presented to Plaintiffs' Employment Law Panel, United States District Court For The Eastern District of Pennsylvania (December 11, 1992).

"Monetary Remedies For Victims of Employment Discrimination," with Otto W. Immel. Presented to Pennsylvania Bar Institute Seminar: The Civil Rights Act of 1991, Impact & Update; (December 4, 1992).

"Dodging The Bullet, A Plaintiff's Perspective on Summary Judgment in Employment Discrimination Cases," with Alise R. Panitch and Denise C. McCool. Presented to the Committee on Equal Employment Opportunity Law of the Labor and Employment Law Section, American Bar Association (August 10, 1992).

"Damages in Wrongful Discharge Cases," in "Wrongful Discharge -- How to Try the Case," Pennsylvania Bar Institute (1986).

Employment Discrimination, with Jeffrey I. Pasek, Esquire, Pennsylvania Bar Institute, (1983).

Statistics: The Name of the Game in EEO Cases, with Jeffrey I. Pasek, Esquire, Pennsylvania Chamber of Commerce (1980).

PERSONAL INFORMATION

Born, January 24, 1942

Married, two children