

Seven 1997 Penn MSW Graduates Named Finalists in Presidential Management Intern Program

Competing with 1,400 highly-qualified master's and doctoral level students from across the country, seven members of the current graduating class have been designated as finalists in the prestigious Presidential Management Intern Program (PMI), which provides finalists with a special means of entry into the Federal service. Participating students are: **Laura Babala, Natasha Bilimoria, Logan Dreasky, Mandy Einhorn, Patricia Loff, Benjamin Shamburger, and Gina Tesauro** (all members of the Class of 1997). The PMI program is sponsored by the U.S. Department of Personnel Management.

Finalists are required to take an active role in a referral and placement process similar to the open job market. Once successful in securing employment with a Cabinet-level department or with one of 50 participating Federal agencies, PMIs receive two-year service appointments, after which they are eligible for non-competitive conversion to career or career-conditional status. PMI assignments may involve domestic or international issues, technology, science, criminal justice, health, financial management, and other fields that support public service programs.

Criteria for selection into the PMI Program include: demonstration of exceptional academic

achievement, capacity for leadership, potential for future professional growth, and commitment to a career in the analysis and management of public policies and programs.

As *Sociolog* went to press, the following information was available on the plans of finalists from the Class of 1997:

- **LAURA BABALA, '97** is working as a senior marketing associate in program development for disease management and prevention at Oxford Health Plans (Norwalk, Connecticut).
- **LOGAN DREASKY, '97** has accepted a position with Health Care Financing Administration (Baltimore, MD).
- **BENJAMIN SHAMBURGER, '97** is working in a PMI position in the Office of Personnel Management (Philadelphia), where he will recruit graduate students into the program and provide support to current PMIs. He



Pictured above are six of seven members of the School of Social Work's Class of 1997 who were named finalists in the Presidential Management Internship Program: (from left): **Gina Tesauro, Patricia Loff, Logan Dreasky, Benjamin Shamburger, Natasha Bilimoria, and Laura Babala.** (Mandy Einhorn does not appear in the photograph.)

will also work as a liaison with various federal agencies in PMI placements and hiring.

- **GINA TESAURO, '97** has accepted a position as a public health analyst at the Center for Mental Health Services (CMHS), Substance Abuse and Mental Health Services Administration (New Jersey), where her responsibilities will include a range of strategic planning and policy development activities focusing on CMHS spending priorities and reports to Congress.

We congratulate Laura, Natasha, Logan, Mandy, Patti, Ben, Gina for their personal commitment to excellence. ■

The Future of the Juvenile Court – School of Social Work Helps Shape The Debate



Kent Markus (Counsellor to the U.S. Attorney General), **Ira M. Schwartz** (Dean, School of Social Work), **Fox Butterfield** (National Correspondent, The New York Times), and **Marvin Wolfgang** (professor, Department of Criminology).

Participating in a two-day symposium on the future of the juvenile court system are (left to right): **Shay Bilchik** (Administrator, Office of Juvenile Justice and Delinquency Prevention, U. S. Department of Justice),

In May, the School of Social Work co-sponsored a symposium with the Law School about the future of the juvenile court. The symposium, funded by grants from the John D. and Catherine T. MacArthur Foundation and ARCO Chemical Company, was inspired by the 100th anniversary (in 1999) of the juvenile court system. Those attending the conference (by invitation only) included prominent juvenile justice practitioners, leaders of national youth service

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FROM THE DEAN



Dean Ira M. Schwratz

This issue of *Sociolog* brings exciting news about a joint symposium with the Penn Law School entitled "The Future of the Juvenile Court," the recent Crystal Stair Award recognizing "natural social workers" who

advocate passionately for social justice and the elimination of prejudice and oppression; a student-initiated "welfare reform" teach-in; and the appointment of **The Honorable Gilbert F. Casellas** (chairman, U.S. Equal Employment Opportunity Commission), as chair of the School's Board of Overseers.

In keeping with President Clinton's Summit on Volunteerism earlier this spring and Penn's "Agenda for Excellence" (the University's strategic plan) which includes an "urban agenda," the School of Social Work has the expertise to provide innovative leadership in addressing the wide array of problems facing the City of Philadelphia. Our School is

already heavily involved in the Philadelphia community through field placements, research and demonstration projects, and active recruitment of students from disadvantaged neighborhoods in the area. Our future plans are to provide leadership in such areas as community organization, neighborhood development, and community volunteerism.

With the continued support of the University, we continue to strengthen our faculty research capabilities and are currently conducting a joint search with the Department of Sociology (SAS) for an internationally recognized criminologist. We look forward to announcing the appointment of two "clinician educators," who will join our standing faculty this fall. They will teach foundations and advanced practice, and develop a funded practice research agenda.

The School's public lecture series and conference schedule continues to welcome such prominent individuals as Yehuda Hayuth (president of the University of Haifa, Israel), John Callahan (Assistant Secretary for Management and Budget, Department of Health and Human Services), Kent Markus (counsellor to Janet Reno, U.S. Attorney General), Fox Butterfield (national correspondent), Jane Tewksbury (Legal Counsel to the Attorney General, Commonwealth of Massachusetts); and academicians Barry Feld

(University of Minnesota Law School), Lorraine Gutierrez (University of Michigan School of Social Work), Robert Pinker (University of London School of Economics and Political Science), and Elizabeth Allgeier (Bowling Green State University).

Internationally, the School has a rare reputation among schools of social work as one of the few providing a more developed curriculum to address issues of international social welfare. Through the efforts of our faculty and The Center for the Study of Youth Policy, we continue to share the educational, research, and service missions of the School with our colleagues in other countries. Included in this endeavor are Dr. Richard Estes's training of Russian and Mongolian social work faculty members in Moscow (Summer 1997), Drs. Mark Stern and Irene Wong's participation in March at the International Symposium on Social Citizenship and Social Service Work at the University of Bielefeld (Germany), and my participation earlier this year at a public conference at the Katholieke University (Leuven, Belgium), where I also lectured to several upper-level Criminology classes about juvenile justice and juvenile reform in the United States.

I commend **Professor Sally A. Ross, '68**, who has just completed her first year as president of the Alumni Association, for her

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FROM THE PRESIDENT



Professor Sally A. Ross

As the commencement of my service as president of the Alumni Association reaches its anniversary, I am pleased to report on the board's work and kudos during the July, '96 through June, '97 term. We began

with institutionalizing board training and orientation which has resulted in tremendous progress, gains, and successes for the School. Newly elected members who enthusiastically served in 96/97 include **Jeanette Bressler '83**, **Celeste M. Bryant '89**, **Joan Chatterton '94**, **Maria Frontera '86**, **Danielle Hammer '89**, and **Gayle Washington '81**. My personal thanks on behalf of all alums for their contributions, commitment, and hard work.

In your stead and as your elected president, I am also taking this opportunity to publicly acknowledge the unique contributions of **C. Richard Cox**, the Vice President of Programs, **William Penn Foundation** and **Marion Smith Taylor '68** to the success of the inaugural

Crystal Stair Award. I thank each of them for assisting the Joint Committee in the achievement and accomplishment of this event.

Special recognition must also be made at this time to: **Erwin Carner '65**, Past President, **Joseph Sheldon '70**, Treasurer, **Glenn Bryan '76**, **John E. Jennings '64**, **Elizabeth R. Rivers '62**, and **Eve Greenspan '97**. Each of them has completed a term on the Board and given considerable time and commitment to the launching, continuance and success of current Board activities. Thank you for your many and diverse contributions. You will be missed at the Board table.

Board Elections

Thank you for your overwhelming support in electing a new slate of officers and members-at-large to the School's Alumni Association. The executive officers are: **Giselle Coutino '84** (President-Elect), **Ray Meyers, '83, '89** (Vice President), and **Lynette Harrison, '74** (Treasurer). They join me in setting the course of alumni participation as we approach the next millennium. In addition, we welcome the following graduates as members-at-large: **Suzanne Adair-Windley, '92**, **Phillip Beltz, '93**, **David Cornelsen, '88**, **Najma Davis, '78**, **Leanna Douglas, '97**, **Jennifer Merves, '95**, **Terri Ruffin-Evans, '95**, and **Richard Spencer, '80, '91**.

Alumni Day 1997

This year's Alumni Day conference on welfare reform was well received by more than 165 alums and area practitioners. I'd like to offer a special thanks to Drs. Michael Reisch and Mark Stern, who did an excellent job of defining the debate on welfare reform and cutbacks in health care. This year's planning committee co-chairs, **Giselle Coutinho, '84** and **Peter Gottemoller, '86**, along with other members of the committee, deserve our congratulations for a splendid program.

Alumni Recognition Awards

Traditionally the Alumni Association recognizes three graduates every spring for their extraordinary contributions to the social work profession. This year the Alumni Recognition Award Committee, chaired by **Madelyn Noel, '70**, chose five graduates (one posthumously) to receive this honor: **Ernestyne J. Adams, '79**, **G'86**, **Bassam Rajai Kamal, '83**, **Orneice Dorsey Leslie, '71**, **John Main '62, G'75** (posthumous), and **Joseph McMahon, '67**. Thank you in advance for forwarding nominations to the committee by the January 9, 1998 deadline.

Commencement 1997

It was my distinct pleasure to represent the Alumni Association at this year's

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ALUMNI PROFILE

Symme Trachtenberg, '73— A Social Worker from the 70s and for the 90s

Symme Trachtenberg, '73 grew up in the Logan section of North Philadelphia. Her father, who owned a 5 & 10 cent store, died when she was ten years old. Influenced by this significant loss, Symme embarked on a career focused on people who have experienced loss.

As an adolescent, Symme began laying the foundation for her career in social work. She volunteered as a Candy Striper at both Hahnemann and Jeanes hospitals, and as an aide in a high school child development program. As an undergraduate at Temple University, majoring in Social Welfare, Symme facilitated a group learning experience for school-age children at her placement in a South Philadelphia settlement house. Symme found that by empowering the students to choose what they wanted to do, and by using a multi-experiential approach, many students attended the program (thus proving that if you give children what they want, they will come).

During her senior year at Temple, Symme was placed in the Maternal and Child Health Program of the Philadelphia General Hospital (PGH). The director of Social Work at PGH was a Penn alumna, **Miriam Mednick, '43**. Her practice teacher the same year was another graduate of Penn, **Dr. Curtis Leonard, '63** (now the Dean of Temple's School of Social Administration). Symme's contact with these two graduates of Penn, as well as her association with **Joseph Sheldon, '70** (past treasurer of the School's Alumni Board of Directors) at her first job at the County Board of Assistance - North District, influenced Symme to apply to the Penn School of Social Work.

Symme's experience at Penn was enhanced by her practice teacher, **Dr. Alexander (Al) Hersh, G '67**, while she was in placement at Episcopal Community Services. She said that she learned many useful skills from the experiential group class, led by **Dr. Renee Levine, G '80**, which she continues to use in her teaching and clinical work. Symme most appreciated the School's generic approach (the norm at that time), because it enabled her to be in class with students who were in many different types of placements. This generic approach contributed to her understanding and use of the multi-systems approach, which she advocates for most social work settings. This methodology influenced the development of



*Thanks to the tenacious efforts of Children's Seashore House social worker **Symme Trachtenberg, '73**, **Brian Wagner** is now living on his own.*

her career in that it facilitated her networking with future professionals and contributed to her familiarity with other practice settings.

Symme's second-year field placement was at Children's Hospital of Philadelphia (CHOP), where she was employed following her graduation. She held several social work positions at CHOP until her department merged with Children's Seashore House (CSH). The Director of Social Work of CSH since 1988, she currently teaches at the Penn School, serves as a member of its Field Cabinet, and has been a Clinical Associate in Pediatrics at Penn's School of Medicine since 1989. Publishing and presenting nationally, she specializes in working with families of children with chronic illness, developmental disabilities, and medically fragile conditions. Furthermore, she has expanded her role to include activities with government and community organizations.

One of Symme's recent clients, Brian Wagner, provided special challenges. Brian is the first Pennsylvanian using both a ventilator and a wheelchair who lives on his own. Brian had dreamed of going to school, adding to his computer skills, attending sports events, and having fun with his friends. Brian's complex physical disabilities brought him to CSH for eight years of his life. Shortly after his arrival, social workers began searching for an appro-

priate residential setting for Brian (that would also accept Medical Assistance). Relying on the social work skills she had learned and refined at Penn, Symme was able to help him realize his dream of living a more independent lifestyle than many would have thought possible. With 24-hour nursing support, Brian is able to live in his own apartment with a roommate, who is also physically challenged.

Symme's work included advocating for change in how people perceived Brian's challenges. She did this by connecting with other professionals who began to recognize his potential, and by building relationships with the people and agencies that could provide the resources to enable Brian to move ahead with his life. She insisted on using a strengths perspective in assessing his capabilities. When Symme, as chair of the Developmental Disabilities Conference's Planning Committee, learned that another committee member could help Brian, they worked together, calling on the President of CSH to speak on Brian's behalf to the Secretary of the State's Department of Public Welfare. Funds from the Office of Mental Retardation and from Medical Assistance, combined with the anticipated arrival of Brian's SSI check upon his discharge from the hospital, made Brian's dream come true.

In assisting Brian to leave the hospital and live independently, Symme looked at all possible avenues available to Brian: his circle of family and friends, the agency (i.e., the hospital), the community and the government.

Her professional creativity and resourcefulness, along with her personal tenacity, have made Symme Trachtenberg a leader in contemporary social work practice. We are proud to recognize her as a graduate of the Penn School! ■

FACULTY ON THE MOVE

Dean's Update...

DEAN IRA SCHWARTZ, a member of the Board of Governors of the University of Haifa (Haifa, Israel), welcomed Haifa University's President, Dr. Yehuda Hayuth to the Penn campus in February, when Dr. Hayuth spoke to a select audience on "Arab Jewish Relations and the Role of the University of Haifa." Also in February, Dean Schwartz visited Katholieke University (Leuven, Belgium), where he presented at a public conference and also at several upper-level Criminology classes on such topics as "The Future of the Juvenile Court in the U.S.," "Trends in Juvenile Crime and Juvenile Justice in the United States," and (together with The Honorable Judge Frank Orlando, Ret.) "Research Issues in Restorative Justice." In late May, Dean Schwartz addressed "Juvenile Justice Policy in the 21st Century" at a symposium on the future of the juvenile court system, co-sponsored by the Penn Law School and the School of Social Work.

DR. JORETHA BOURJOLLY received funding for her proposal entitled "Social and Economic Implications of Managed Care for Women with Breast Cancer" from the University of Pennsylvania Cancer Center's American Cancer Society Institutional Research Grant. The purpose of this pilot project is to explore the key social and economic variables (at the personal, clinical and health systems levels) for women diagnosed with breast cancer in a managed care plan. The results of this study will be to lay the foundation for future research that will: 1) develop a methodology to identify and measure the extent to which these variables impact on the patient, clinical setting and the larger health system in a managed care environment; 2) explain the relationship among these variables; and 3) quantify the financial costs and impact on quality of life.

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DR. ANTHONY BRUNO, '88 read selections from his personal short story collection to the American Italian Cultural Roundtable, Inc. at Fordham University at Lincoln Center (New York) last winter. The collection, entitled "From the Heart," will be published later this year by Adetto Books. The reading was sponsored in part by the New York State Council on the Arts. Dr. Bruno teaches first-year practice and racism at the School.

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DR. RAM CNAAN, currently working on a three-year grant from The Lilly Endowment on the social welfare activities of religious communities, was quoted in the April 28, 1997 issue of *U.S. News And World Report* in an article on volunteerism.

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DR. DENNIS CULHANE, who is frequently cited for his research on homelessness in urban settings, was featured in a story (along with Dr. Stephan Metraux) in the January issue of *The*

Economist, which focused on a study showing the links between homelessness and race. The study was also mentioned in an article in the January 28 issue of *Tulsa World*. The March 5, 1997 issue of the *Federal News Service* printed the testimony given by Dr. Culhane about the dynamics of public shelters in Philadelphia and New York.



The Honorable John Callahan (center), Assistant Secretary for Management and Budget, U. S. Department of Health and Human Services and Acting Commissioner of the Social Security Administration meets with (left to right) Carol Scheman (Vice President of Government, Community and Public Affairs at Penn) and Penn Deans Ira M. Schwartz (Social Work), Norma M. Lang (Nursing), and Kathleen Hall Jamieson (Annenberg School of Communication) after sharing his observations about the Clinton Administration's fiscal priorities in 1998.

DR. NEAL CUTLER, director of the Financial Literacy 2000 Study, returned as a guest expert on "Fox on Money," the Fox Cable News Channel's weekly personal finance program, where he discussed financial literacy, "Baby Boomers," and the privatization of social security. He also shared his views on these topics in an Op Ed piece on the "Marketing of Social Security," which appeared in *The Philadelphia Inquirer* on January 26, 1997. [The complete text of "The Marketing of Social Security: Americans Don't Seem Ready for These Decisions" appears on page 9 of this issue.] At its annual meeting held in Chicago in March, the National Institute on Financial Issues and Services for Elders (NIFSW), installed Dr. Cutler as its chairman for 1997-

99. Also during the meetings, Dr. Cutler gave the keynote address entitled "The Impact of Financial Gerontology on Long-Term Care Planning" at a day-long workshop on "Financing Long-Term Care: How to Give Consumers the Best Possible Advice." At the 1997 Annual Meeting of the American Society on Aging (ASAA) in Nashville (TN), Dr. Cutler organized and moderated a session focusing on the U. S. Administration on Aging's national initiative, "Redefining Retirement: The Baby Boomer Challenge." He recently completed work on a special issue of the *Policy Studies Review*, which he is co-editing with Dr. Phoebe S. Liebig of the Andrus Gerontology Center, University of Southern California. Dr. Cutler contributed a chapter on financial gerontology and social security to a new collection of essays edited by Dr. Michael Reisch, *Social Work in the 21st Century*. The Gerontological Society of America named Dr. Cutler as Chair-Elect (1997) and Chair (1998) of its Public Policy Committee.

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DR. RIVKA DANZIG recently published a chapter on "Children in Homeless Families" in *Children and the Urban Environment: Linking Social Policy and Clinical Practice* (edited by Norma Kolka Phillips and Shulamit Lala Ashenberg-Straussner, published by Charles C. Thomas, Springfield, IL, 1997). She also presented "Baalei Teshuvah (Jewish Returnees): Teaching Models for Integrating Change, Spirituality, and Practice" in March at the Council on Social Work Education's annual program meeting, held in Chicago. She will serve as a session leader this fall in the fourth cycle of the Tri-State Jewish Professional Leadership Program which seeks to educate future leaders of Jewish agencies, organiza-

tions, and synagogues in Delaware, New Jersey, and Pennsylvania. Originally supported by the Wexner Foundation, this continuing education experience is now supported by the Jewish federations of the tri-state area and the Penn School Social Work.

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ORNEICE DORSEY LESLIE, '71, assistant dean and director of admissions at the School, received an Alumni Recognition Award from the School's Alumni Association in May. She also was recognized by the Penn Chapter of the National Association of Black Social Workers for exceptional contributions in helping the Chapter build a strong foundation for continued success.

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Financial Literacy and the Privatization of Social Security

[From the Editor: This Op Ed piece, first published in The Philadelphia Inquirer on January 26, 1997, was written by Neal E. Cutler, Ph.D., director of Financial Literacy 2000 at the University of Pennsylvania School of Social Work and is reprinted with his permission.]

Social Security: Americans Don't Seem Ready for These Decisions

After almost two years of discussion and months of "unofficial" leaks, the Social Security Advisory Council recently presented its controversial proposals to restructure Social Security. While there is some agreement that millions of Baby Boomer retirements after the year 2030 will put significant financial pressure on Social Security, there is no consensus about either the urgency of the problem or the required scope of a solution. Despite the debate that will and should ensue, the panel will no doubt best be remembered for its several proposals for what is being called the "privatization of Social Security."

Of the various and conflicting proposals for the private investment of Social Security funds in the stock market, the ones that most vividly capture the political, if not the financial, imagination propose that we give up all or part of our guaranteed Social Security retirement income benefits in favor of IRA-like "Personal Retirement Savings Accounts." With such accounts, individual citizens would be given the right, the responsibility, and the risks of investing their own Social Security contributions. And like Individual Retirement Accounts today, as individual investors we would reap the benefits of wise and/or lucky investment decisions, but also shoulder the consequences of unwise or unlucky investments.

Maybe the economists' and the politicians' crystal balls can accurately predict what proportion of graying Baby Boomers will do better in the stock market over the next 15 to 25 years. A more immediate question, however, is: To what degree is the American public ready, willing, and able to accept the savings and investment responsibilities that privatization requires?

Mixed Results Concerning Financial Literacy. With support from the University of Pennsylvania School of Social Work, in early 1996 we conducted a national survey on financial literacy. While there have been several recent studies of attitudes toward retirement,

our research asked a representative sample of 1,000 adults what they actually know about saving, health, and investment. And while many polls have asked about the public's confidence in Social Security, the Penn Financial Literacy survey asked about people's confidence in their own capacity to make financial decisions.

At best, the results show a mixed pattern of literacy and confidence. For example, at a fairly general level the American public seems to be informed and optimistic about its retirement finances: 75 percent know that compound interest is better than simple interest for retirement accounts, and 74 percent know that you don't pay income tax on the earnings made in IRAs until the money is withdrawn in retirement. And in terms of current finances, a majority (57 percent) estimates that they can both pay their bills and put money aside for the future.

But beneath the surface are indicators of a lack of financial literacy and confidence that do not speak well to the kinds of decisions that privatization clearly implies, especially among Boomers whose future retirement income is a primary focus of the Social Security debate. For example, in terms of confidence versus concern about the future, only 42 percent of Boomers (compared to 52 percent of the national sample) expressed confidence that they would have enough income when they retired, in contrast to 58 percent of Boomers (and 48 percent of the sample) who were concerned about not having sufficient income.

Privatization and Mutual Funds. An even more critical alarm is sounded by the results concerning mutual fund financial literacy—especially important given the role that mutual funds would likely play in the personal investment of privatized Social Security



Neal E. Cutler, Ph.D.

monies. In this case, investment confidence is substantially less than basic knowledge. Despite the fact that most people (74 percent) know that mutual funds represent investments in a pool of stocks and bonds, only 32 percent say they are confident that they know

enough to make a good choice about which mutual fund to invest in. The results also show virtually the identical disparity in knowledge versus confidence both for wealthy and less wealthy Boomers. (As a comparative benchmark we also asked about consumer durables: 66 percent of Americans are confident about buying a car, and 82 percent are confident about buying a TV.)

The long-term goal of privatization is to shift responsibility for retirement income security from government to individuals. But our short-term goal must be to raise public levels of financial knowledge and confidence, a goal which requires nothing short of a financial literacy campaign of national scope not unlike social marketing campaigns in the areas of smoking, drunk driving, and AIDS. To launch this initiative, the responsibility remains with government, with financial institutions, and—yes—with schools and colleges as well. Whether or not in the long run privatization is capable of saving Social Security for 76 million Boomers, given what we know about today's level of financial literacy, the immediate challenges are especially daunting. ■

Center for the Study of Youth Policy

The School's Center for the Study of Youth Policy has been awarded a \$75,000 grant by the Montgomery County (OH) Commissioners to provide technical assistance in evaluating the County's residential and foster care programs.

Montgomery County, whose seat is in Dayton, is the fourth largest county in Ohio, with about 575,000 people. The foster care numbers are increasing dramatically, with the heaviest increases coming in the infant-toddler group. A major problem continues to be the recruitment of foster parents. In addition to the growing number of clients, some of the County's facilities are more than 100 years old and need to be replaced.

The Youth Policy Center will complete its review and make recommendations by mid-summer.

The Crystal Stair

Inaugural Presentation April 16, 1997

THE CRYSTAL STAIR AWARD IS CITED IN THE CONGRESSIONAL RECORD (May 30, 1997)

BY THE HONORABLE

CHAKA FATTAH (Second District, Commonwealth of Pennsylvania).

"...Mr. Speaker, I rise today to honor the recipients of the first Crystal Stair Award presented by the University of Pennsylvania School of Social Work...given to those volunteers and professionals from any discipline who have worked passionately for social justice and the elimination of prejudice and oppression...This year's inaugural recipients (Marian Wright Edelman, C. B. Kimmins, Jeffrey D. Lobach and Craig T. Trebilcock) have demonstrated extraordinary leadership in moving us forward collectively as a society...and touched our lives and exemplified the spirit of the Langston Hughes poem "Mother to Son" for which the award derives its name...In the poem Hughes writes of a mother's encouragement to her son in a world where 'life for me ain't been no crystal stair,' a natural social worker struggles unremittingly to bring light from darkness and create a crystal staircase, one stair at a time...It is the quality of determination and commitment that the Crystal Stair Award recognizes, highlighting the University of Pennsylvania School of Social Work and the profession of social work, encouraging and inspiring others to join in the effort, calling attention to the selfless efforts of these recipients, raising funds for research and scholarships at the School, and mobilizing citizens to volunteer time to their communities..." ■



Dean Ira Schwartz presents Marian Wright Edelman, founder and president of the Children's Defense Fund, with the Crystal Stair Award during a reception at the Park Hyatt Philadelphia at the Bellevue on April 16.



Dean Ira Schwartz welcomes The Honorable Edward G. Rendell, Mayor of the City of Philadelphia, to the Crystal Stair reception.

1997 AWARD RECIPIENTS

Marian Wright Edelman, founder and president of the Children's Defense Fund and the first black woman admitted to the Mississippi Bar, has been a life-long advocate for disadvantaged Americans...

C. B. Kimmins, executive director and chief of staff of Mantua Against Drugs, chief executive officer and president of C.B.'s Role Models, and "a Philadelphia institution," has made Mantua Against Drugs, Inc., well known beyond the city limits for its war on drugs...

Jeffrey D. Lobach and Craig T. Trebilcock, attorneys in York (PA), have provided *pro bono* advocacy for years on behalf of the Chinese refugees from the freighter *Golden Venture*...



Inaugural award recipients pictured with members of the Crystal Stair Award planning committee (standing from left to right) Lynette S. Harrison, '74, Marlene G. Patterson, '85, C. B. Kimmins, Marian Wright Edelman, Jeffrey D. Lobach, Terrie Trebilcock (who accepted the award for her husband, Craig), Erwin A. Carner, '65, and Francine Camitta Butler, M.D. (Seated from left to right) Ray Meyers, '83, G '89, SaraKay Smullens, '65, Gloria Gay, '80, Sally A. Ross, '68, Marie Field, and Stephen Cohen. Members of the planning committee who do not appear in photo: A. Bruce Crawley and Carrolle Fair Perry.

Award

*presented for extraordinary contributions
to social welfare*



Two award recipients, Messrs. Lobach and Trebilcock, have provided pro bono legal assistance to the Chinese refugees from the freighter Golden Venture. Pictured above are the York County (Pennsylvania) group standing behind the display of samples of the art made by the Golden Venture refugees when they were being held prisoners in the York County Prison.



The Crystal Stair Award captured the interest of many social advocates throughout the City including: Gloria Gay, '80, Elena DiLapi, '77, Anuradha Rao, '78, G '95, Dr. Helen Davies, and Dr. Adelaide Delluva.



(Left to right) Gloria Gay, '80, Marian Wright Edelman, and Gayle Washington, '81.



Glenn Bryan, '76, a member of the Alumni Association Board of Directors, set the tone for the evening reception with musical selections enjoyed by all, especially Gayle Washington, '81, another member of the Alumni Board.



Sara Kay Smullens, '65 (left), a member of the School's Board of Overseers, reflects with Joan Reeves (Commissioner, Department of Human Services, City of Philadelphia) and a member of the Honorary Committee for the Crystal Stair Award.



Professor Louis Carter, '62, Associate Professor at the School of Social Work, with Marian Wright Edelman, recipient of the Crystal Stair Award.

MISSION STATEMENT

A crystal stair serves as the central image of the poem "Mother to Son" by the 20th-century African American poet Langston Hughes. The Crystal Stair Award has been established by the School of Social Work to recognize "natural social workers"—volunteers and professionals from any discipline who have worked passionately for social justice and the elimination of prejudice and oppression.

Social work is a profession which expresses deep concern for those who suffer and strong determination to address the relentless inequities faced by the underprivileged. At the University of Pennsylvania School of Social Work, principles of respect for self and others, trust as the essence of all relationships, appreciation of differences, and the process of growth and change form the basic tenets of the School's philosophy. Its mission is to offer hope and promise in a world often devoid of justice and humanity. ■

*Well, son, I'll tell you:
Life for me ain't been no crystal stair.
It's had tacks in it,
And splinters,
And boards torn up,
And places with no carpet on the floor—
Bare.
But all the time
I've been a-climbin' on,
And reachin' landin's,
And turnin' corners,
And sometimes goin' in the dark
Where there ain't been no light.
So boy, don't you turn back.
Don't you set down on the steps
'Cause you finds it's kinder hard.
Don't you fall now—
For I've still goin', honey,
I've still climbin',
And life for me ain't been no crystal stair.*

[From *Collected Poems* by Langston Hughes
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Mayor Ed Rendell congratulates two members of the planning committee: Gloria Gay, '80, (left) and Marlene Patterson, '76.

CLASS NOTES

DAVID L. LEVINE, '43 is professor emeritus at the University of Georgia SSW. True to the generalist tradition (are you listening up there, Dean Pray?), he provides clinical supervision to the social work staff of United Hospice of Georgia. Having served as board member and officer intermittently since 1970, Dr. Levine has been recognized as Founding Board Member of the Athens Community Council on Aging, chairman of the Georgia Council on Aging, and chair of the Board of the Northwest Georgia Community Service Board, which provides a ten-county area with public mental health, mental retardation and substance abuse services. Dr. Levine wants to let classmates know he is "alive and kicking!!!"

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PAUL E. GESREGAN, '50 recently retired as Director of Juvenile Court Services for Delaware County. He started his career with Delaware County in 1952 as an adult probation officer in the justice system. After one year, he moved to the juvenile division as a probation officer. His proudest achievement during his 45 years with the county is the Youth Aid Panel program he began in the 1970's, a program that reflects his philosophy of community involvement. Mr. Gesregan has been honored by the state Juvenile Court Judges' Commission, the Senior Safety Project of Delaware County, the State School Boards Association, and the County Court of Common Pleas. He received an Alumni Recognition Award from the School's Alumni Association in 1987.

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TERRY Z. FISHLER, '69 was recently appointed director of managed care for Social Work Associates, Inc., where she will be responsible for business development and quality improvement activities. Social Work Associates, Inc. is a Baltimore-based private care management agency, dedicated to assisting elderly, chronically mentally ill, and



Dr. Erwin Carner (standing center) and mother Hannah Carner (seated second from right), both graduates of the Class of 1965, pose with students during the spring semester in a class on the "Dynamics of Growing Older," taught by Dr. Jeanette Bressler, '83 (standing second row right).

physically disabled people. At a seminar sponsored in April by the Baltimore County Department of Social Services and the Maryland Association of Resources for Families and Youth, Ms. Fishler addressed the topic of integrated service delivery systems.

• • •
RICHARD FULMER, '73 was recently reappointed to a second one-year term as Resident Faculty Director of The Harrisburg Internship Semester (THIS). The program, based at the Dixon University Center of the Pennsylvania State System of Higher Education, permits one "high achieving" student from each of the 14 state universities to spend an entire semester working at policy-making levels in a legislative or administrative office of state government. While serving as director of THIS, Dr. Fulmer is on leave from his position as Associate Professor of Social Work at Millersville University, where he teaches in the policy sequence of the accredited BSW program. His areas of research and publication include legal theory, alternative dispute reso-

lution, restitution to crime victims, and legal issues in aging.

• • •
JOHN D. WEAVER, '76 has written a chapter in the newly-published book, *Days In The Lives Of Social Workers: 41 Professionals Tell "Real-Life" Stories From Social Work Practice* (ed. Linda May Grobman, Harrisburg: White Hat Communications, 1996). The book is a collection of firsthand accounts of life as a social worker in which readers—social work students, experienced social workers, those who are considering a career in social work, etc.—can learn about the profession from 41 different perspectives, ranging from schools to hospitals to prisons. Mr. Weaver is a Casework Supervisor at Northampton County Mental Health and a part-time therapist at Concern Professional Services, both located in Bethlehem, PA. In the book he describes his experience as a Disaster Mental Health Coordinator, a volunteer position he holds with the American Red Cross.

• • •
TIMOTHY J. JOHNSON, '78, Ph.D., is a full professor (tenured) at Roberts Wesleyan College in Rochester, New York, where he teaches in the MSW program.

• • •
HILDA SHIRK WENGER, '80 is the president and chief executive officer of Family Service of York and York County (Pennsylvania). She is pursuing a Ph.D. in business administration.

• • •
MARLENE PATTERSON, '85 reports that the world premiere of her documentary video, "Moving to the Dreaming," took place in February at the Painted Bride Art Center in Old City/Philadelphia. The video links dance, music and interviews to explore the cross-cultural collaboration between Aboriginal and Islander Australians and African Americans in dance, and their common struggles toward

CLASS NOTES

Please send your personal and professional news to:
 Alumni Association, School of Social Work
 University of Pennsylvania
 3701 Locust Walk
 Philadelphia, PA 19104-6214



NAME	CLASS		
ADDRESS			
CITY	STATE	ZIP	

self-determination. Ms. Patterson serves on the Board of Directors of the School's Alumni Association.

• • •

DR. R. KEVIN GRIGSBY, G '90 writes that he was voted "social worker of the year" by the National Association of Social Workers' Augusta (Georgia) Chapter in March. He is the director of research for the Telemedicine Center at the Medical College of Georgia.

• • •

ANDREA BRAUNSTEIN ROSENTHAL, '90 and her husband Scott (a 1990 graduate of the School of Arts and Sciences) report the birth of Mindy Lil Rosenthal on December 31, 1996. The Rosenthal family resides in Voorhees, New Jersey.

• • •

ROBBI SCHLAFFMAN, '91 writes that she has two children, an infant and toddler. She has received the Ph.D. in clinical psychology and now is in private practice. Dr. Schlaffman and her family live in Yardley, PA.

• • •

JOHANNA BERGER, '93 gave birth to a daughter, Yael Berger Dormont, on September 29, 1996. Ms. Berger is training to be a counselor for nursing mothers.

• • •

JOAN CHATTERTON, '94, currently serving a two-year term on the School's Alumni Association Board of Directors, co-presented (with Dana Conklin-Melusa, Kieran D. O'Malley and Frank D. Young) "Compassion Fatigue Among Professionals Working with High Risk Adolescents" at the American Orthopsychiatric Association's 74th Annual Meeting held in Toronto (Canada) in March.

• • •

SCOTT PROVOST, '94 has enrolled as a full-time student in the Master's Program in Health and Human Services Management at the Heller Graduate School of Brandeis University (Waltham, Massachusetts).

• • •

AMY KIEFER, '96 is working in a geropsychiatric unit at Delaware Valley Medical Center (Langhorne, PA).

• • •

GLORIA THOMBS-CAIN, '96 has married Robert C. Cain, II, an attorney. She and her husband live in Fort Inn, South Carolina.

• • •

DAVID ELDRIDGE, '97, doctoral candidate at the School, presented "Simplicity, Empowerment, and Social Work Education" at the Second International Congress on Quaker Education in June (1997).

• • •

REBECCA E. JONES, '97 received the Sam Sylvester Award from the African American Association at the University of Pennsylvania this spring for outstanding achievement, leadership, and commitment to the social work profession.

JANICE FEREBEE-MURPHY, '98 received an Outstanding Achievement Award at Penn's tenth annual Women of Color luncheon for her book, *Got It Goin' On: An Image Awareness Guide for*

Young Ladies, her fitness program, "Walk and Talk: Image and Physical Fitness for Girls," and her volunteerism in the community. ■



(Left to right) Dr. Charlotte Bartlett (accepting the posthumous award for John Main, '62, G '75), Ernestyne J. Adams, '79, G '86, Joseph McMahan, '67, Orneice Dorsey Leslie, '71, and Bassam Rajai Kamal, '83 received 1997 Alumni Recognition Awards during the School's Alumni Day Program in May.

In Memoriam

Claire Ravacon '36
(Kennett Square, PA)

Samuel E. Martz '39
(Alexandria, VA)

Ann B. Harris '41
(Honolulu, HI)

Pauline M. Shereshefsky '46
(Washington, DC)

Annie Dashiell '49
(Baltimore, MD)

Sam Scheiner '56
(Bearsville, NY)

Christl Patzau, '59
(Bryn Mawr, PA)

Samuel Branham '62
(Philadelphia, PA)

Gertrude L. Nilsson '62
(Willimantic, CT)

Adam Lathom '63
(Evansville, IN)

Edythe A. Ballard '69
(Philadelphia, PA)

Pamela Aliya Bekir-Thistle '72
(Villanova, PA)

Marylouise C. Broussard '72
(Moorestown, NJ)

Robert L. ("Sonny") Hamilton '72
(Philadelphia, PA)

Sharon Clarkson-Ellis '78
(Philadelphia, PA)



Professor Howard Arnold, '63 welcomes four members of the Class of 1947 to this year's Commencement in May. They are (left to right) Grace Kaneda Uyehara, Louise P. Shoemaker, G'65, Hannah Levin, and Edith Litwak Jakobson.

PLANNED GIVING

[From the Editor: The University of Pennsylvania offers a variety of gift vehicles that will help you provide meaningful support to the School of Social Work, while also addressing your particular financial circumstances. From time to time, we'll highlight specific ways to make a "planned gift." The University's Office of Planned Giving Programs will be happy to work with you in designing a gift that best fits your needs as well as those of the School.]

Before The Holidays Arrive— Some Tips For Year-End Giving

If you're like most people, you do your major giving toward the end of the calendar year. This trend probably occurs for several reasons: The closing of the tax year reminds itemizers of the need to obtain income tax deductions; a barrage of earnest appeals by non-profit organizations increases awareness of financial need; and many are simply predisposed to end the year in a philanthropic way.

While November and December are still several calendar pages away, here are some tips to help you maximize your year-end giving.

1. Calculate your income. Try to anticipate your tax liability for the year. Did your earned or unearned income increase? Did you sell any appreciated assets? Will you owe more taxes? The answers to these questions may in fact motivate you to increase your giving before December 31. You may even want to make some of your contributions in advance of next year in order to create a larger income tax deduction for yourself this year. Non-itemizers in particular may find this "grouping of gifts" useful in an itemized tax return.

2. Review your stocks. Look at the stocks you have held for more than a year. Which ones have appreciated the most? It may be prudent for you to make your year-end gift using one or more of these stocks. Why? If you sold the stock, you would incur capital gains tax on the appreciation. If, however, you give the stock and allow Penn to sell it, no one pays tax. And you get a charitable deduction for the full amount of the stock, just as you would were your gift made with cash. What's more, if you can't use all of the charitable income tax deduction resulting from the gift, you can carry it forward for up to an additional five years. Such gifts are deductible up to 30 percent of your annual gross income.

3. Consider a life-income gift. The University of Pennsylvania offers a variety of life-income plans to fit your specific needs. You can make a gift now, obtain tax benefits and receive income for the rest of your life. Sound too good to be true? Complete, clip, and return the form below, so that we can send some information to you to share with your advisers.

4. Do your giving early. This is especially true if you want to make a gift of non-cash assets (stock, real estate, etc). It also applies to life-income gifts (such as gift annuities, pooled income fund contributions, trust arrangements, etc.). With the flurry of activity that takes place from mid-November through the end of the calendar year, now is the time to initiate a discussion about giving options with your professional advisers and the planned giving staff at Penn.

5. Talk to your adviser. Before making a significant gift to the Penn School of Social Work (or any other non-profit organization), be sure to discuss with your CPA, attorney or other adviser how your gift will affect your income tax return or estate. The act of philanthropy should be prudent as well as generous and joyous.

By the time you complete your income tax return next spring, it will be too late to make charitable gifts for 1997. Take the time to do some planning while you still have opportunities to make year-end gifts.

The School's Development Office, 215-898-5518, or the University's Planned Giving Office, 215-898-6171, are available to advise alums interested in making a planned gift to the School. If you'd like information about giving options mailed to you, complete and mail the coupon below. ■



CLIP AND MAIL

- _____ Please send information to me about giving appreciated stock.
_____ Please send information to me about life-income gifts.
_____ Please contact me to arrange a personal visit.
_____ Please send information to me about the planned giving donor group at the University of Pennsylvania (the Charles Custis Harrison Society)

NAME	YEAR OF GRADUATION	
ADDRESS		
CITY	STATE	ZIP
TELEPHONE		

Mail this form to:
Development and Alumni Relations Office, School of Social Work
University of Pennsylvania
3701 Locust Walk
Philadelphia, PA 19104-6214
ATTENTION: Mrs. Gail Rudenstein

1997 Commencement Awards

Ruth E. Smalley Award (co-recipients)
Lance Daniels
Catherine Fixe
Patricia Loff
Joseph Surak

Rosa Wessel Award
Benjamin Shamburger

Hal Levin Award
Fiona Patterson

Recognition of Special Fellowship Awards:

Wilbur E. Hobbs Memorial Fellowship
Benjamin Shamburger

Jacqueline G. Wexler Award
Kim Nieves

Emily Brown Porreca Memorial Award
Abby Finkelstein
Rebecca Jones

Interdisciplinary Study Brings Change for Tenants

by David Eldridge, '97

A research project conducted last year by a group of first-year MSW students at Penn and agency volunteers for the Tenant Action Group (TAG) has helped improve tenants' chances at receiving fair trials. *Court Watch: A Pilot Study of Tenants' Experiences in Philadelphia's Landlord/Tenant Court* represents an effective partnership among the Penn School of Social Work, a field placement agency, and a legal services agency that typically works with Law student interns. It also shows how in these times of shrinking funds, people remain a viable resource for creating social change.

During the 1996/97 academic year, Liz Hersh, executive director of TAG, assigned David Eldridge, '97, then a first-year field student, the task of documenting the obstacles tenants face in landlord-tenant court proceedings. A steering committee was formed for the project, enabling current and former agency staff to consult with Community Legal Services attorneys to plan the project. Six other students (first-year at the time), all members of the Class of 1997 (Denise Anderson, Nicole Bertocchi, Tina Bogart, Richard Greene, Amy Hillier, and Patricia Loff), along with three TAG volunteers and a Penn Urban Studies

graduate, completed training to conduct research in court. Professors at the School of Social Work, (including Drs. Dennis Culhane, Ray Meyers, '83, G '89, Lani Nelson-Zlupko, '91, and Caroline Wong), provided assistance for the project.

The research was completed during the course of 2-1/2 months. More than one hundred contested cases were documented, as were the preliminary observations of the proceedings that resulted in contests and the appeals process. The report was delivered to President Judge Silberstein of Municipal Court in April 1996, and then distributed to the media and interested advocates. More than a dozen articles and editorials were written about the reports, including a front-page article in the Metro section of *The Philadelphia Inquirer*.

Last summer, the Board of Governors of the Philadelphia Bar Association formed a Task Force to investigate landlord-tenant court as a result of the concerns raised by *Court Watch*. The Board approved the Task Force's recommendations in February 1997 and referred them to committees for further action. Already, tenants are better informed of their due process rights; and a supervising

judge has been appointed to help all parties on landlord-tenant disputes get their day in court.

Toward this end, the judge has requested a coordinated revision of explanatory pamphlets printed in English and Spanish to facilitate a greater understanding of courtroom proceedings. Additional recommendations include better coordination with the Office of Licenses and Inspection (the City's building code agency), increased representation of tenants, and the rescission of new rules that restrict indigent tenants to their right of appeal.

Court Watch has earned its place in the literature concerning housing and homelessness in Philadelphia. Students and agency volunteers generated this request with a budget of less than \$400, which demonstrates the potential for bringing about client-centered change with basic research tools. All participants look forward to further research in this critical area. In addition, social workers and attorneys can work together to bring about justice for all. (For tenant counseling, advocacy, or further information, please call the Tenant Action Group at 215-575-0700 or Community Legal Services at 215-981-3700). ■

UPDATE ON GIVING

The Endowed Professorship in Child Welfare

Last fall, all graduates of the School received a letter from Dr. Erwin A. Carner '65, past president of the Alumni Association, inviting investments of \$1,000 or more (to be paid in installments over a period of 3-4 years) toward establishment of the School's first endowed professorship – in child welfare. A confidential draft of the case for support of the professorship accompanied the letter.

This initiative, endorsed by the School's alumni leadership, has a goal of \$100,000 in gifts and pledges from 100 or more donors. It is both ambitious and within our ability to achieve.

To date, 24 graduates have responded with one-time gifts and multi-year pledges of \$28,000, representing nearly one-fourth of the goal in donors and more than one-fourth in dollars. [In addition to these results, the School already has in place approximately \$600,000 – more than one-third of the \$1.5 million needed to establish the professorship.] Given that our alums have never before been asked to contribute at this "stretch" level, we are off to an encouraging start.

Listed below are the names of contributors to the professorship. Names followed by an asterisk (*) signify members of the School's Board of Over-

seers, who have provided support for the endowed professorship through a separate solicitation.

Howard D. Arnold '63
Michael P. Bowden '76
Susan Wolfson Bowden '75
Arlene Mazzei R. Bush '67
Erwin A. Carter '65
Tracy M. Clopton '95
Bernadette M. Cronin-Geller '68, G'88
Elizabeth H. Edgerton '83
Stephanie Epstein '93
Marie and Joseph Field*
Caroline Mudd Gable '42
Richard W. Gilbert '67
Helen A. ('54) and Joseph Gotkowitz
Mary Ann B. Greenawalt*
Florence R. Hart '65*
Anita G. Langsfeld*
Lee Schwab Levi '45
David J. McDonnell '66, G'73*
Walter Pascal '70
Christl Patzau '59 (deceased)
Sally A. Ross '68
Charles Segal '40
Elaine Hughes Singleton '76
SaraKay Smullens '65*

Patricia Laub Tieger '83
James N. Wade*
Suzanne Walker '85
Gayle Washington '81
William C. Watson, Jr. '56
Harvey Weiner G'74
Robert E. Young '73

Later this summer graduates will receive a second invitation to contribute funds for the professorship. Gayle Washington, '81, a member of the Alumni Association Board of Directors, will join Dr. Carner in co-chairing this effort. As Dr. Carner's original letter states, it will be important for our graduates to continue their support for the annual giving campaign, which provides unrestricted funds for the School's financial aid resources. (That request translates into two gifts, but for very different purposes.)

As the school grows in stature and vision, so will its fundraising goals. We thank our current donors for their endorsement of the endowed professorship, and we look forward to additional responses in the months ahead.

(Make gifts payable to "Trustees of the University of Pennsylvania" and send them to the Office of Development and Alumni Relations at the School. If you make a multi-year pledge, indicate the total award, your preferred payment schedule – pledge amount and frequency of payments – and your preference for billing/reminders.) ■

Boettner Center of Financial Gerontology Co-Sponsors Conference on Redefining the Entitlement Debate: Social Security, Medicare, and the Issue of Privatization

On August 8, 1997 the American Society on Aging (ASA) and the School's Boettner Center of Financial Gerontology will co-sponsor a conference at the Adam's Mark Hotel in Philadelphia on "Redefining the Entitlement Debate: Social Security, Medicare, and the Issue of Privatization," as part of ASA's 1997 Summer Series on Aging. It is scheduled from 9:00 a.m. to 4:30 p.m.

Jerry Mashaw, Ph.D., the Sterling Professor of Law and Professor at the Institute for Social and Policy Studies at Yale University, will offer the keynote address entitled "Rethinking the Social Contract."

This special conference will focus on the future of Social Security and Medicare in order to begin a new national conversation about entitlements in an age of increased privatization. The one-day program will provide attendees with crucial information about the potential impact of entitlement reform and

how they can participate in this national debate. In addition, it will address such questions as: What is the reality behind the rhetoric of this debate and what are we to conclude about the future?

As the debate over Social Security reveals, there are fundamental divisions concerning entitlements and an ongoing need to have conversations about the future of our aging society. The question remains as to where such conversations should begin. Policymakers and practitioners agree it is time to move beyond the rhetoric which has characterized the debate to date and define a core set of values evaluating entitlement programs and creating federal policy.

The panelists/speakers/moderators participating in the conference include: Linda Aiken, Ph.D., University of Pennsylvania (invited); Steven Devlin, Ph.D., Acting Director of the Boettner Center at Penn; Lowell Arye, MSSA, University of Pennsylvania; Robert Dreyfuss,

journalist; Laurel Beedon, Ph.D., AARP; Msgr. Charles Fahey, Fordham University; Alicia Puente Cackley, Ph.D., U.S. General Accounting Office; Robert Freidland, Ph.D., National Academy on Aging; Gloria Cavanaugh, American Society on Aging; Eric Kingson, Ph.D., Boston College; Lee Cohen, Ph.D., AARP; Wendell Primus, Ph.D., Center on Budget & Policy Priorities; Susan Daniels, Ph.D., U.S. Social Security Administration; and Virginia Reno, National Academy of Social Insurance.

The Center for Health Policy of the Leonard Davis Institute of Health Economics at Penn, the American Association of Retired Persons (AARP), and the National Academy on Aging are also co-sponsoring the conference. For additional information, please call Melissa Coleman at the Boettner Center (215) 573-3415, or ASA at (415) 974-9600. ■

Students Hold Welfare Reform Teach-In

by Patricia Loff, '97

During the first week of April, Penn School of Social Work students initiated and organized a teach-in on welfare reform, which was held during first- and second-year practice classes. This teach-in marks a collaborative effort among students, faculty, and members of the community, unique in the School's history.

Coordinated by second-year and doctoral students, this teach-in reflects the School's ongoing commitment to social justice. In order to best represent our clients as social workers, students need a wide array of skills and tools. Through the teach-in, we learned about analyzing recent and pending social welfare legislation and its potential consequences for social service providers and their

clients. We also discussed the range of possible strategies and new initiatives practitioners can adopt in response to these policy decisions at the federal, state, and local levels.

Drs. Dennis Cullhane, Michael Reisch, and Mark Stern were tremendously supportive of our efforts. Students who generously gave their time and energy while preparing for final exams, included: Ursula Bischoff, Tina Bogart, '97, David Eldrige, '97, Amy Hillier, '97, Ann Kubinsky, '97, Patricia Loff, '97, Joe Surak, '97, and Sara Vernon, '97. The entire experience would not have been possible without the active participation of numerous community members who took time from their busy schedules to attend practice classes and share their knowledge and experience. We

acknowledge their invaluable contributions: Pam Walz, Irv Rosenstein, and Richard Weishaupt (all of Community Legal Services), Yvonne Tisdale (Philadelphia Unemployment Project), Shelly Yanoff (Philadelphia Citizens for Children and Youth), Cheri Honkala (Kensington Welfare Rights Union), Mary Hurlig (Mental Health Association of Southwestern Pennsylvania), and The Honorable Angel Ortiz, City Councilman-at-Large.

Students and faculty viewed this first teach-in as an important opportunity to learn about the impact of welfare reform and what it means to the social work profession and to clients. Students look forward to having the School continue to offer similar educational activities in the future. ■

FROM THE BOARD OF OVERSEERS

School Welcomes New Members To Its Board Of Overseers

The Honorable Gilbert F. Casellas, Chairman of the United States Equal Employment Opportunity Commission in Washington, DC, was appointed Chairman of the School's Board of Overseers in December. He was introduced to the Board and officiated at its spring meeting in May. A graduate of Yale University and the University of Pennsylvania Law School, Mr. Casellas also serves as a member of Penn's Board of Trustees.

Following his graduation from law school, Mr. Casellas served a two-year clerkship with the Hon. A. Leon Higginbotham, Jr. of the United States Court of Appeals for the Third Circuit. Before entering public service, he was



Gilbert F. Casellas

a partner in the Philadelphia law firm of Montgomery, McCracken, Walker & Rhoads where he held positions as Personnel Partner and a member of the firm's Management Committee. Prior to his appointment to the EEOC, Mr.

Casellas was appointed by President Clinton to the position of General Counsel of the United States Department of the Air Force.

Mr. Casellas's civic activities have included memberships on the Board of Trustees of the Philadelphia Bar Foundation, the Free Library of Philadelphia, the Public Interest Law Center of Philadelphia and Community Legal Services, Inc. He also served as Special Counsel to the Philadelphia Commission on Human Relations and as a member of the Mayor's Commission on Puerto Rican and Latino Affairs. In 1994 he received the Alumni Award of Merit from the Law Alumni Society at Penn. In 1995 he received the Clarence Farmer Service Award from the Philadelphia Commission on Human Relations. Throughout his legal career, Mr. Casellas has held positions of leadership in local, state and national bar association activities.

• • •

A resident of Bloomfield Hills, Michigan, **Mary Ann B. Greenawalt**, owns and operates B & B Specialty Foods, Inc., a wholesale gourmet food brokerage business, from her home. In March 1996 the National Association of Women Business Owners named her one of the top 25 women business owners in Michigan.

Mrs. Greenawalt is active in alumni affairs at Penn. A graduate of the College for Women, she is currently president of her class, a board member of the Alumni Club of Michigan, and a member of the regional secondary school committee. She also serves on



Mary Ann B. Greenawalt

the University's Board of Trustees as the alumni trustee from the Midwest region. In this capacity, Mrs. Greenawalt brings to the Board the interests of Penn graduates from her area, and holds memberships on the Student Life, Campus Planning

and Facilities, and Development committees. A member of the first steering committee of the Trustees' Council of Penn Women, Mrs. Greenawalt remains a member of this group. Her husband and two children are alumni of the University.

After an automobile accident 20 years ago left her without the use of her legs, Mrs. Greenawalt decided to become involved with an agency that advocates for and with persons with disabilities. She is active with the United Cerebral Palsy Association, serving on its national board and as president of the board of directors of her local group. Her participation with social service agencies as a volunteer and her membership on Penn's Board of Trustees helped attract Mrs. Greenawalt to the School of Social Work. ■

Penn's Career Planning and Placement Service Offers Wide Range of Resources to Graduates

by Genny Dunne

The Career Planning and Placement Service (CPPS) at Penn offers a wide range of resources to assist students and alumni in exploring career, employment and funding opportunities. A few of those resources are listed below.

- **Internet Connections:** Provide CPPS with your e-mail address and we will send weekly career announcements directly to you. Send an e-mail message to Genny (Dunne@pobox.upenn.edu). Don't miss CPPS's homepage: <http://www.upenn.edu/CPPS>. Here you will find job listings, tips for resume writing, interviewing and conducting a job search, sample resumes, and newsgroups for general announcements.

- **Alumni Advising:** Keep in touch with current students and stay in tune with current social work education by becoming a volunteer alumni adviser. Provide information about your work experience to help current students and other alumni enhance their understanding of the profession.

- **Job Listings:** We may help meet your hiring needs, and we may also be of assistance to you in making your own transitions. Send us job listings for full-time, part-time, summer and volunteer positions. We are interested in sharing our career information with you.

- **Social Work Employer Fair:** The Fair, held every April, gives employers the opportunity to meet candidates conveniently here on the Penn campus.

- **Other Resources:** A career library, workshops, and advising are available to students and alumni. For more information contact Genny Dunne, Career Counselor, at 215-898-4381. ■

From the President

continued from page 2

Commencement, where 166 new MSW colleagues entered the field. We are particularly proud that seven of our graduates were chosen as finalists in the highly competitive Presidential Management Intern (PMI) program, which offers each intern direct access to Federal service. The PMI program, sponsored by the U.S. Office of Personnel Management, receives about 1400 applications each year from outstanding master's and doctoral level students across the country.

Crystal Stair Award

Our involvement in establishing and coordinating the inaugural presentation of the Crystal Stair Award this spring, along with the School's Board of Overseers, has been one of the highlights of my presidency. It was an honor to participate in a planning process that chose to

From the Dean

continued from page 2

dedication and commitment to the School and the Association. Under her leadership the Board has made substantial progress in such areas as curriculum revision, continuing education, student mentoring, and community outreach. I thoroughly enjoyed seeing many of you at this year's Alumni Day program in May, and was particularly pleased to have been invited to co-present a workshop on "The Privatization of Social Services," with John Pierce, Esq., Ph.D. The Alumni Association, along with the School's Board of Overseers, is

Future of Juvenile Court

continued from page 1

agencies, academicians, representatives from state and local governments, foundation leaders, representatives from public interest groups, business and civic leaders, and faculty and students from Penn.

With concern about juvenile crime, particularly violent juvenile crime, at an all-time high, this event has special importance. Judges, child welfare workers, and legislators have raised difficult questions about the ability of the juvenile justice system to function effectively, which in turn has placed the juvenile court and youth correction systems under careful scrutiny. Many states have eliminated offenses from the juvenile court's jurisdiction and have lowered the age for transferring cases to the adult criminal courts. Such decisions have significantly eroded the juvenile court's jurisdiction, as well as suggested reasons for its elimination.

Kent Markus, the personal counsellor to U.S. Attorney General Janet Reno and the

recognize such social activists as Marian Wright Edelman (founder and president of the Children's Defense Fund), C.B. Kimmins (executive director and chief of staff of Mantua Against Drugs), and Jeffrey D. Lobach and Craig T. Trebilcock (attorneys from York, PA, who worked as *pro bono* counsel for Chinese detainees from the freighter *Golden Venture*).

Endowed Professorship

In an article updating the Board's initial efforts to raise \$100,000 from our graduates toward endowment of a full professorship in child welfare (refer to page 11 of this issue for additional information), we are apprised that as of June 1997, 23 graduates have responded with one-time gifts and multi-year pledges of \$27,000, representing one-fourth of the goal in donors and more than one-fourth in dollars. I want to personally acknowledge the hard work of **Erwin Carner, '65**, along with co-chair **Gayle Washington, '81**, for their outreach efforts on

to be applauded for its tremendous work in coordinating the inaugural Crystal Chair Award (refer to page 6 and 7 of this issue for complete coverage). Finally, I would like to recognize the Board's continued efforts to raise funds for the School's first endowed professorship in child welfare, a goal that is well on its way to realizing \$100,000 from our graduates for the future chair.

These are very challenging times for the profession of social work. As we commit our efforts to educating the best possible practitioners, we welcome your input and comments. ■

Dean Ira M. Schwartz

Justice Department's point person on youth violence and juvenile justice, provided the opening remarks. He reviewed the Clinton Administrations's position on juvenile crime in America and the national trend toward treating serious juvenile offenders as adults.

Papers presented during the symposium will be published in a special future issue of *The Annals*, the journal of the American Society of Political and Social Science, as well as a forthcoming issue of the University of Pennsylvania *Law School Review*. Topics range from an argument to abolish the juvenile court system entirely, to adolescence and juvenile justice reform.

Given the concern of the public at large about the increase in violent juvenile crime, the symposium provided a key opportunity for discussion about the future of the juvenile justice system, offered the most recent research findings on early intervention and prevention programs, and framed the debate in a thoughtful way. ■

behalf of this fundraising initiative. To those graduates who have contributed so generously, we thank you. We also thank those of you who continue to support annual giving for student financial aid. Both initiatives merit our attention and generous support.

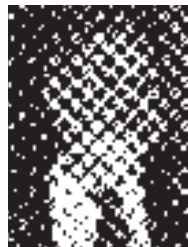
National Alumni Outreach

The June 1996 dinner reception in Boston with Dean Schwartz and **Gloria Gay, '80** (chair of this committee) was quite successful, and represented the Alumni Board's first organized effort to bring together graduates beyond the Philadelphia region. Our original plan was to use Boston as a model in expanding our efforts nationally. While we continue to explore connections with graduates throughout the country, we now recognize such unavoidable problems as scheduling conflicts, the reality of inconsistent attendance, and, of course, our very busy lives. ■

SALLY A. ROSS

Faculty on the Move

continued from page 4



DR. RICHARD ESTES, '67 received the prestigious Council on Social Work Education's 1997 Distinguished Recent Contributions to Social Work Award at the Council's 43rd Annual Program

Meeting in Chicago, where he presented "Using the Internet in Social Work Education," a workshop sponsored by the International Commission of the CSWE. Earlier this year he presented "The World Social Situation: The Unfinished Agenda" to the World Affairs Council of Greater Fort Worth (Texas). This presentation was videotaped and aired on cable television in parts of the south-central and southwestern United States. Dr. Estes returned to Mongolia this summer to monitor curricular development on the country's first social work program that he was instrumental in establishing. In addition, he will participate in the training of Russian and Mongolian social work faculty members in Moscow, and offer a series of lectures sponsored by the U.S. Information Agency (USIA) on social work and social development in various countries of the Commonwealth of Independent States. Dr. Estes recently published "The World Social Situation: Development Prospects for a New Century" in the *Journal of Developing Societies* and "Social Work, Social Development and Community Welfare Centers in International Perspective" in *International Social Work* 40(1):43-45. He received a development grant from the School's Research Development

Fund "to establish a research partnership between the Penn SSW and the International Bureau on Children's Rights (Montreal)." Dr. Estes was selected for inclusion in *Who's Who in the World* (15th Edition) and *Who's Who in the East* (27th Edition).

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DR. RUFUS SYLVESTER LYNCH, G '73, a 25-year resident of southwest Philadelphia and founder of the Fresh Start Community Development Corporation, has been advocating on behalf of his neighbors – Philadelphia residents who live in the area bordered by 49th to 58th Streets between Baltimore and Woodland Avenues. It is an area that the City has excluded from the West Philadelphia Plan for urban renewal. Anxious to stabilize the erosion of his community, Dr. Lynch has been working through Fresh Start to develop a comprehensive plan of urban renewal, a plan he hopes to partially fund with some of the \$100 million in federal funds targeted for Philadelphia. In the March 25 issue of the *Philadelphia Daily News*, Dr. Lynch shared his views on race, the market economy, and its impact on where we live in an article entitled "Forgiveness? It's About Economics." Dr. Lynch is a part-time faculty member at the School; he teaches in the racism sequence.

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DR. MICHAEL REISCH, frequently quoted in *The Philadelphia Inquirer*, *The Daily News*, and *The Christian Science Monitor*, recently published (along with Eileen Gambrell) *Social Work in the 21st Century* (Thousand Oaks, CA: Pine Forge Press). He edited a special section of the February 1997 issue of the *Journal of Social Work Education* on "Millennium Project Activities" (focusing on new conceptualizations of social work practice and education), and published a review of David Zucchino's *The Myth of the Welfare Queen* in the March 30th Book Review section of *The Philadelphia Inquirer*. At the 43rd Annual Program Meeting of the Council on Social Work Education, Dr. Reisch presented four papers: "Reflections on the 1996 Elections and the Political Future of Social Work," "Does the 'End of Work' Mean the End of Social Work?" (with Stephen Gorin), "Radicalism, Repression and Resistance in Social Work: A History and Prospective Analysis" (with Janice Andrews), and "Ethical and Radical Conflicts in Urban-Based Action Research" (with Felix Rivera). He also participated in a panel on "Education for What Lies Ahead: New Practice Realities and Challenges for Education— Part 11," chaired the Friday Plenary Session, and coordinated Millennium Project activities at the conference. He was selected for inclusion in the 1997 edition of *Who's Who in America*. Dr. Reisch received the School's Excellence in Teaching Award at this year's Commencement on May 19.

DR. LAUREN RICH, whose current research focuses on teenage pregnancy and age of entry to the work force, has received funding from the School's Research Development Fund for her study, "Teenage Mothers Who Return to School: Effects on the Educational Attainment of Their Children."

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DR. VIVIAN SELTZER was quoted earlier this year in *The Baltimore Sun* in an article on what teens learn when they spend time "hanging out" in malls. She is currently serving a one-year term as Chair of the Faculty Senate of the University of Pennsylvania.

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DR. PHYLLIS SOLOMON participated or consulted in a number of meetings held earlier this year, including: 1) invitational meeting for strategic planning for the Community Support Program of Center Mental Health Services, Substance Abuse Mental Health Services Administration (Rockville, MD); 2) consultant meeting for the Center for Disease Control for the development of new guidelines for its program on preventive case management for those with or at risk of contracting HIV disease (Atlanta, GA); and 3) Evaluation Advisory Board meeting of the evaluation of Journey of Hope (a national family education program for families of adults with severe mental illness) in New York. Along with A. Meyerson, she published a chapter on "Social Stabilization of a Satisfactory Community Adaptation for the Disabled Mentally Ill" (1996) in *Psychiatry*. Her most recent articles are: "Moving from Psychoeducation to Family Education for Families of Adults with Serious Mental Illness" (1996) in *Psychiatric Services*; and (with Mannion, E., Meisel, M., Draine, J.) "A Comparative Analysis of Families with Mentally Ill Adult Relatives: Support Group Members vs. Non-members" in *Psychiatric Rehabilitation Journal* (1996).

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DR. PETER VAUGHAN has been elected chair of the Board of Managers of The Philadelphia Foundation, the \$144 million community foundation established in 1918. The Foundation manages some 265 charitable trusts that award approximately \$6.4 million in grants each year to more than 500 organizations in southeastern Pennsylvania. A member of the Foundation's Board since 1988, Dr. Vaughan has chaired the program and distribution committee which reviews awards, and for three years he was the Board's representative to the Ford Foundation's national initiative, "Planning for Changing Communities, Diverse Needs," to help community foundations identify and respond to increasing ethnic diversity.

DR. IRENE WONG, one of three speakers at an April event to celebrate the 1997 International Women's Day, presented "Social and Economic Changes in Hong Kong after July 1, 1997: The Impact on Women and Families," organized by Multicultural Women at Penn and the Penn Women's Center. The event was held on the Penn campus. Also in April, she presented (along with Helen Luu) "The Impacts of Welfare Reform" at the Chinese Christian Church and Center (Philadelphia, PA). Recent paper presentations include: 1) "Predictors of Exit and Re-Entry Among Family Shelter Users in New York City" at the New York City Department of Homeless Services (along with Dr. Dennis Culhane); 2) "Social Citizenship and Urban Poverty" at the International Symposium on Social Citizenship and Social Service Work, at the University of Bielefeld, Germany (with Dr. Mark Stern); and 3) "Social Service Utilization among the Homeless and Individual Determinants of Utilization" at the 43rd Annual Program Meeting of the Council on Social Work Education in March. She recently published "An Overview of the U.S. Social Welfare System" in *The Herald Monthly* (October, 1996). ■

Boettner Center Update

Dr. Steven J. Devlin, acting director of the Boettner Center of Financial Gerontology, will present "Redefining the Entitlements Debate: Social Security and Medicare in an Age of Privatization" in August during the American Society on Aging's 1997 Summer Series (Philadelphia, PA). Other presentations include: "The Myth and Reality of the Emerging Middle-Age Boomer Market" in May at the Global Business Research Conference (New York); "An Inheritance Boom for Boomers? Looking Beyond the Headlines" at the 1997 Annual Meeting of the American Society on Aging (Washington, DC); "The Financial Myth/Fact Quiz" at the AARP Business Partnership Advisory Council (New York); and "Retirement in the 21st Century: The Changing Human Wealth Span" in January at the Delaware Valley Society of the Institute of Certified Financial Planners (Philadelphia, PA). Earlier this year, he appeared on "Fox on Money," the Fox Cable News Channel's weekly personal finance program, during which he discussed the concept of financial literacy.

Alumni Recognition Awards— Call for Nominations

Please help us select the recipients of the 1998 Alumni Recognition Awards. Every year we honor three graduates of the School, based on *guidelines* established by the Board of Directors of the Alumni Association to aid in that process. Please note these are guidelines, not rigid criteria.

- The nominee's major contributions to the profession of social work.
- The nominee's history of professional growth, including, but not limited to, publications and active participation in professional associations.

- The nominee's contributions to her/his own community, including active participation on boards, advocacy groups, volunteer work, and participation in the development of community social services.
- The nominee's contributions to social work training through teaching, practicum supervision, in-service training, workshops, etc.

The Board of Directors would also be interested in learning of the nominee's service to the School, if applicable.

To make nominations, please complete the form below.

Your Name _____ Phone _____ Year of Graduation _____

Agency/Organization _____ Position _____

Address _____

Name of Nominee _____ Phone _____ Year of Graduation _____

Agency/Organization _____ Position _____

Address _____

A brief paragraph stating why you think this person should receive an award: _____

Nominations are due by **January 9, 1998** and should be sent to: Alumni Recognition Awards Committee, c/o Alumni Relations Office, Penn School of Social Work, 3701 Locust Walk, Philadelphia, PA 19104-6214, (Fax: 215-573-2099).

Tri-State Jewish Professional Leadership Program Affiliates with Penn's School of Social Work

Beginning this September, a collaborative continuing education program with the Jewish Federations of Greater Philadelphia, Southern New Jersey, and Delaware will affiliate with the Penn School of Social Work. The program, directed by Dr. Rivka Ausubel Danzig, is designated to enhance the integration of professional and administrative skills with Jewish knowledge and values from current and future executive-level professionals of Jewish agencies.

Intensive monthly seminars, ongoing mentoring relationships with experienced senior executives, and periodic retreats will be the keys of the program, which has begun its fourth year. (The Wexner Foundation provided funds for the program during its first three years).

Dr. Danzig teaches courses at the School on human behavior and social environment, social work practice, and spirituality. ■

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