

**Beverly D. Frazier**  
*Curriculum Vitae*

University of Pennsylvania  
School of Social Policy & Practice

Program for Religion and  
Social Policy Research  
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Philadelphia, PA 19104  
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Voorhees, NJ 08043  
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[bfrazier@sp2.upenn.edu](mailto:bfrazier@sp2.upenn.edu)

**EDUCATION**

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Doctor of Philosophy in Social Welfare, 2007 Ph.D. Candidate, ABD  
University of Pennsylvania, Philadelphia, PA.  
Master of Divinity, Focus: Religion and Society  
Princeton Theological Seminary, Princeton, NJ.  
Master of Business Administration, Focus: TQM Philosophy and Methodology  
Brenau University, Gainesville, GA.  
Bachelor of Business Administration, Major: Economics,  
Georgia State University, Atlanta, GA.

**RESEARCH INTERESTS**

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Prisoner Reentry

*Viewing ex-offender integration as the 21<sup>st</sup> century's most urgent policy issue, extend reentry knowledge by providing information that will fill a gap in our understanding of the reintegration process; specifically, (1) how do ex-offender's negotiate the demands of their already distressed communities; (2) what makes them likely to be rearrested, reconvicted or reincarcerated; (3) what keeps them from returning to prison; and (4) what is the role of policy in the process?*

Race, Poverty, Religion and Social Welfare Policy

*Exploring the role of religion and faith in both the structural and cultural discussions of the socio-economic conditions of racial minorities. How does the nexus of these topics converge on social welfare policy?*

Faith-Based Prisoner Reentry

*Examining whether or not participation in faith-based interventions is more effective in reducing criminal recidivism and reentry barriers than participation in "non-faith-based" interventions. If they are effective, how and why do they work?*

**RESEARCH EXPERIENCE**

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Principal Investigator, Program for Religion and Social Policy Research, University of Pennsylvania, 2006-Present

Project: *Assessing Philadelphia's Community Institutional Capacity for Prisoner Reentry: The Role of Collective Efficacy in an Asset-based Model of Community Organization Provision of Services to Individuals Returning from Prisons and Jails*

Research Assistant, Urban Institute, Justice Policy Center, 2004-Present  
Project: *Instituting Lasting Reforms for Prisoner Reentry in Philadelphia*

Co-Investigator, University of Pennsylvania, 2006-2007  
Project: *Residential Segregation and Integration among Philadelphia Parolees*

Co-Investigator, University of Sciences in Philadelphia (USP), Fall 2004-2006  
Project: *Assessing the Financial Impact of the Gaudenzia FIR-St. Residential Treatment Program in the Context of Prison Release and Community Outcomes for Released State Prisoners with Mental Illness in Philadelphia*

Principal Investigator, Program for Religion and Social Policy Research, University of Pennsylvania, 2002-Present  
Project: *Ethnographic Portraits from a Faith-based Cognitive-Behavioral Reentry Intervention and Program in the Philadelphia Prison System: REST Philly*

Research Assistant, Inside-Out Program, Temple University, 2004-2005  
Project: Evaluation and Program Analysis (*Prison Exchange Program*)

Research Assistant, The Center for the Study of Religion, Princeton University, 2000-2001  
Project: *Race, Poverty, Religion and Social Welfare Policy*

## **TEACHING EXPERIENCE**

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Adjunct Professor, *Contemporary Social Policy*,  
School of Social Policy & Practice, University of Pennsylvania, Spring 2007

Adjunct Professor, *Introduction to Research Methods*,  
School of Social Administration, Temple University, Fall 2005

Adjunct Professor, *Issues in Social Policy: Children and Families*,  
School of Social Work, Rutgers University, Fall 2005

Assistant in Instruction, Inside-Out Prison Exchange Program, *Exploring the Issues of Crime and Justice Behind the Walls*, Temple University at Philadelphia Prison System, Spring 2004

Assistant in Instruction, *History and Philosophy of Social Work and Social Welfare*, University of Pennsylvania, Fall 2001

Assistant in Instruction, *Organizational Politics and the Dynamics of Change*, School of Social Work, University of Pennsylvania, January 2005

## **PUBLICATIONS**

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Roman, J., Kane, M., Turner, E. & **Frazier, B.** (2006) "*Instituting Lasting Reforms for Prisoner Reentry in Philadelphia.*" Washington, DC: The Urban Institute.  
[http://www.urban.org/UploadedPDF/411345\\_lastingreforms.pdf](http://www.urban.org/UploadedPDF/411345_lastingreforms.pdf)

Cnaan, R. Drain, J., **Frazier, B.** & Sinha, J. (Under Review) "*Ex-Prisoner Reentry: An Emerging Frontier and a Social Work Challenge.*"

Metraux, S. & **Frazier, B.** (2006) *Assessing the Financial Impact of the Gaudenzia FIR-St. Residential Treatment Program in the Context of Prison Release and Community Outcomes for Released State Prisoners with Mental Illness in Philadelphia.*

Matejkowski, J., **Frazier, B.**, Caplan, J., & Cnaan, R. (In Progress) *Residential Segregation among Philadelphia Parolees.*

## **CONFERENCE PAPERS/PRESENTATIONS**

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- Philadelphia Reentry Community Capacity Appraisal and Development Strategy*,  
American Society of Criminology, Los Angeles, CA, November, 2006
- Preparing Jail Inmates for Returning Home in Philadelphia*,  
American Society of Criminology, Toronto, Canada, November, 2005
- Reintegration Session*, Panel Moderator,  
Commonwealth Forum on Criminal Justice Reform, Camp Hill, PA, November, 2005
- Examining Relationships between Prison Services and Prisoner Expectations in Philadelphia*,  
14<sup>th</sup> World Congress on Criminology, Philadelphia, PA, August, 2005
- Prisoner Reentry: Crisis in America*, Guest Lecturer,  
Eastern University, Philadelphia, PA, February 2005
- Faith-based reentry: An Ethnographic Work-in-Progress*,  
Fontaine Society Spring Conference. Philadelphia, PA, March 2004

## **CONSULTING – Organizational Dynamics and Development**

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- Staff, Executive Development Program, Wharton School of Business, University of Pennsylvania  
May 2004-Present  
Leadership development: Provide upper-level executives insight into their leadership behavior, authority dynamics, group dynamics, and intergroup relations as they operate in a simulated work environment. Group facilitation: Facilitate discussion sessions among executives regarding their teamwork, authority relations, and intergroup relations.
- Senior Consultant and Researcher, Insights Organizational Dynamics and Development, Inc.,  
June 2005-Present  
Public and private sector organization and leadership consulting, including leadership development and strategic and tactical planning.

## **GRANTS AND FELLOWSHIPS**

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- Research Grant, City of Philadelphia, Mayor's Office for the Reentry of Ex-offenders, June 2006-June 2007. Study: Assessing Philadelphia's Community Capacity for Prisoner Reentry. **(\$70,000)**
- Course Development Grant, Center for Community Partnerships, University of Pennsylvania, Summer, 2006. **(\$4,000)**
- Pre-Dissertation Fellowship, Program for Research of Religion and Urban Civil Society (PRRUCS), University of Pennsylvania, 2005- Present. **(\$3,500)**
- Research Grant, Pennsylvania Department of Corrections, 2004-2006 (*via USP*)  
Assessing the Financial Impact of the Gaudenzia FIR-St. Residential Treatment Program in the Context of Prison Release and Community Outcomes for Released State Prisoners with Mental Illness in Philadelphia. **(\$10,000)**
- Fontaine Fellowship, University Pennsylvania, 2002-Present  
Society of Doctoral Fellows, *Tuition and Stipend*
- Resident Fellow, Program for Religion and Social Policy Research, University of Pennsylvania, 2002-Present
- Religion and Society Senior Fellowship, Princeton Theological Seminary, 2001  
Senior Thesis: "*Fragile Faith, Fragile Existence: A discussion of race, poverty and faith among America's Underclass*" Professor Max Stackhouse, Advisor. **(\$3,000)**

Edward Howell Roberts Scholarship in Preaching, 2000

Professor Nora Tisdale, Instructor. **(\$1,500)**

Affiliate Fellow, The Center for the Study of Religion, Princeton University, 1999-2001

Travel Awards, University of Pennsylvania, 2003-2006

Fontaine Society, Graduate Student Associations Council, School of Social Policy & Practice, **(\$3,000)**

### **PROFESSIONAL MEMBERSHIPS**

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American Society of Criminology, 2005-Present

Philadelphia Center for Organization Dynamics, 2004-Present

A. K. Rice Institute, 2004-Present

### **PROFESSIONAL SERVICE/EXPERIENCE**

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Policy Sequence Committee, School of Social Policy & Practice

University of Pennsylvania, 2006-2007

Chair, Fontaine Society Spring Conference

University of Pennsylvania, 2003-05

Representative, Graduate and Professional Student Association, Affirmative Action Council

University of Pennsylvania, 2003-05

Representative, School of Social Work Graduate Group

University of Pennsylvania, 2003-05

Member, Student Government Association Executive Board, Elected Student/Faculty Liaison,

Princeton Theological Seminary, 2000-01

Representative, Student and Academic Affairs Committee, Appointed

Princeton Theological Seminary, 2000-01

Member, Association of Black Seminarians Executive Board, Elected

Princeton Theological Seminary, 1999-2000

Member, Black Students Council, Appointed

Princeton Theological Seminary, 1999-2000

### **POSITIONS**

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Center for Family Services, Camden, NJ,

Family Preservation Counselor

Alliance for Progress Charter School,

Social Work Intern (*via University of Pennsylvania MSW program*)

City Of Jersey City, Police Department, Jersey City, NJ,

Assistant Director, Department of Neighborhood Improvement

Public Information Officer

AT&T Corporate Human Resources, Morristown, NJ,

Diversity Manager – EEO, Affirmative Action & Diversity

AT&T Corporate Public Relations, Basking Ridge, NJ,

Public Relations Manager - Corporate Employee Communications

Media Relations Manager - CCS Media Relations

AT&T Network Systems, Morristown, NJ,

Senior Public Relations Specialist

AT&T Business Communications Services, Atlanta, GA,  
Account Executive  
Sales Representative  
AT&T Consumer Communications Services, Atlanta, GA,  
Account Representative

## **COMMUNITY INVOLVEMENT**

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### *City of Jersey City*

Founder and President, North Jersey Chapter Blacks In Government  
Board of Advisors, People and Police Partnership  
Public Relations Director, Curfew Project  
Public Relations Advisor, Remarkable Youth Council  
Precinct Community Meetings  
Town Hall Meeting Representative  
Political Campaign Ward Chairperson  
Designer of Mentorship Program for High School  
Economic Development Seminar Coordinator

### *AT&T*

Founder and President, African Americans in Public Relations  
Mentor Program Participant  
Initiator, organizer, trainer and leader for several quality improvement teams

### *United Way*

Volunteer Coordinator (GSYC) Jimmy Carter Project, Atlanta, GA  
Allocation Committee, Somerset County, NJ  
Volunteer Liaison First Baptist Church, New Brunswick, NJ

### *Georgia State Youth Council*

Founder and Director, Light of the World Volunteer Outreach  
President and Vice President (*two consecutive terms each*)  
Activities/Programming Committee  
Administrative Personnel Director

### *Literacy Volunteers of America*

One-on-One Tutor  
Tutor Trainer

## **REFERENCES**

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Ram Cnaan, School of Social Work, University of Pennsylvania,  
[cnaan@sp2.upenn.edu](mailto:cnaan@sp2.upenn.edu)

John DiIulio, Professor of Political Science, University of Pennsylvania,  
c/o Joshua Power, [powerjr@sas.upenn.edu](mailto:powerjr@sas.upenn.edu)

Carol Wilson Spigner, School of Social Policy & Practice, University of Pennsylvania,  
[spignerds@aol.com](mailto:spignerds@aol.com)