

Charlene Chen McGrew
Curriculum Vitae

Program for Religion and Social Policy Research
University of Pennsylvania, School of Social Work

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Areas of Special Interest

Religion and Social Work, Community Organizing, Organizational Dynamics, Race Relations, International Social Work

Education

2003-Present	Ph.D Student	University of Pennsylvania Social Welfare
2004	Exchange Scholar	Princeton University, Department of Sociology
2003	M.S.W.	University of Pennsylvania Social Work
2000	Th.M.	Dallas Theological Seminary Theology
1999	Attended	Harvard University Summer Intensive Language Program: Biblical Hebrew
1996	B. A.	University of California at Santa Cruz Psychology

Research and Professional Experience

1/03-	Archivist and Ethnographer for West Philadelphia Alliance for Children (WePAC), an urban-suburban congregational partnership (Dr. Kenwyn Smith).
6/02-	Research Assistant, Program for the Study of Organized Religion and Social Work at the University of Pennsylvania (Dr. Ram Cnaan). Responsibilities include data management, editing, web design, grant writing, data analysis and publishing. Current projects: census of

congregations and their social services in Philadelphia, faith-based at-risk teen program evaluation, and efficacy study on faith-based substance abuse intervention.

- 4/02-8/03 Database Designer and Manager, Center for Intervention and Practice Research (Dr. Larry Icard).
Designed a database using Microsoft Access to track information for Teaming African-American Parents with Parenting Skills (TAAPSS) study, managed the database.
- 5/02-9/02 Social Worker, Frankford Group Ministry's Neighborhood Parenting Program
- 9/01-5/02 Social Work Intern, Frankford Group Ministry's Neighborhood Parenting Program, Philadelphia, Pennsylvania.
Facilitated support group and parent-child playgroups, conducted educational seminars, worked on community outreach, case management, and emergency assistance.
- 5/01-8/01 Researcher, Fundación ABRE, Seville, Spain
Conducted a needs assessment of immigrants and refugees in Spain in preparation for a Spanish NPO to submit a proposal to the Spanish government for grant money. Conducted interviews and collected information from relevant private and governmental organizations in Sevilla and Ceuta (Morocco). Created a database for all related information using Microsoft Access.
- 5/99-5/00 Intern, Common Grace Ministries, Dallas, Texas
Worked with Southeast Asian refugees in the community, provided leadership development, mentoring.
- 8/99-7/00 Social Worker, St. Joseph's Health Clinic, Dallas, Texas
Assisted with social services (e.g., food stamps, SSI, billing, housing, home visits) to local residents in a predominately Hispanic/Southeast Asian neighborhood.
- 2/96-12/96 Intern, The Foundry, San Jose, California
Worked with students at an innovative alternative high school: tutoring, counseling, mentoring, making home visits; led various activities such as music, running club and survival camp.
- 6/93-6/94 Research Assistant, Pacific Graduate School of Psychology, Palo Alto, California
Study on Caregivers to persons with Alzheimer's disease: the impact of disturbances. Recruited study participants, administered Mini-Mental Status Examinations, interviewed participants and gathered and analyzed data using caregiver strain index, caregiver reaction assessment and

general health questionnaires.

9/92-6/93 Psychology Student Intern, Bay Healthcare, Palo Alto, California
Worked at a locked geriatric psychiatric skilled nursing facility: co-facilitated group therapy, and led activities.

Teaching Experience

- 1/05- Adjunct Faculty, Eastern University, St. Davids, Pennsylvania
Social Welfare Policy and Issues (SWK 440)
- 1/05- Teaching Assistant, University of Pennsylvania School of Social Work,
Ethnicity in Contemporary America (SWK 728)
- 8/98-6/99 Teaching Assistant, Dallas Theological Seminary, Bible Exposition
Department, Dallas, Texas
- 6/97-8/97 English Teacher, Partners International Asia Resource Teams, San Jose,
California.
Taught English (beginning and advanced classes) in Guangdong Province,
China.
- 1/93-3/94 Tutor, De Anza College Tutorial Center, Cupertino, California
Tutored students in ESL, Beginning Spanish, Critical Thinking, and
Psychology.

Academic Service

- 8/04- Graduate Student Representative to Council, *Association for the Sociology
of Religion*
- 10/03- Juvenile Crime Prevention Committee, University of Pennsylvania
- 10/03- Research Committee, University of Pennsylvania School of Social Work
- 9/02- 5/03 Founder and Co-chair, International Student Group at the University of
Pennsylvania School of Social Work
- 2/02-11/02 Student Member, Survey Committee, University of Pennsylvania School
of Social Work
Helped develop a student satisfaction survey using focus groups.
- 2/02-11/02 Student Representative, Dean's Search Committee, University of
Pennsylvania School of Social Work

Honors and Awards

- 2004-2005 Lazarus-Goldman Endowment Doctoral Student
- 2004 Constant H. Jacquet research grant from the Religious Research Association (\$2500) "Multi-Site Ethnography of Urban-Suburban Congregational Collaborations in the Greater Philadelphia Area"
- Summer 2004 *Civitas* Scholar. Summer Institute on faith and public policy sponsored by Center for Public Justice, Brookings Institute and American Enterprise Institute; funded by Pew Foundation.
- 2003-2006 Doctoral Fellowship, University of Pennsylvania, School of Social Work
- 2001-2003 MSW Grant, University of Pennsylvania, School of Social Work
- 2000 Who's Who among Students in American Colleges and Universities
- 1999-2000 Common Grace Ministries Scholarship
- Summer 1998 Minority Scholarship, Dallas Theological Seminary
- 1998-1999 Minority Scholarship, Dallas Theological Seminary
- 1997-1998 President's Scholarship, Dallas Theological Seminary

Professional Memberships

- 2003-present Association for the Sociology of Religion (ASR)
- 2003-present American Sociological Association (ASA)
- 2003-present American Academy of Religion (AAR)
- 2003-present Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- 2003-present Society for Social Work and Research (SSWR)
- 2003-present Society for the Scientific Study of Religion (SSSR)
- 2002-present National Association of Social Workers (NASW)
- 2002-present Religious Research Association (RRA)
- 2001-present North American Association of Christians in Social Work (NACSW)

Publications

- Cnaan, R. A., Sinha, J. W., & McGrew, C. C. (2004). Congregations as social service providers: Services, capacity, culture, and organizational behavior. *Administration in Social Work*. Also in: H. Schmid (Ed.), *Organizational and institutional dilemmas of nonprofit human services*. Binghamton, NY: Haworth (in press).
- Cnaan, R. A. & McGrew, C. C. (in press) Religion and Social Welfare. A chapter for: *The handbook on religion and social institutions*, edited by Helen Rose Ebaugh, (Kluwer Academic/Plenum Publishers)
- Cnaan, R. A., Kang, J. J., McGrew, C. C., & Sinha, J. W. (2003). Identiteit meetbaar maken: Gedachten van de andere kant van de Atlantische Oceaan (Incorporating religious identity into organizational identity: Thoughts from the other side of the Atlantic Ocean). *Bulletin Onderwijs & Inspiratie*, 32 (5), 23-25.

Cnaan, R. A., Hernandez, E. I. & McGrew, C. C. (in press). *Latino Congregations in Philadelphia: Understanding Social Service Participation*. South Bend, Indiana: Notre Dame.

Cnaan, R. A., Hernandez, E. I. & McGrew, C. C. (in press). *Latino Congregations in Philadelphia: A Comparison with the Rest of the City*. South Bend, Indiana: Notre Dame.

Cnaan, R. A., Hernandez, E. I. & McGrew, C. C. (in press). *Latino Congregations in Philadelphia: Understanding the Organized Religion of Immigrants*. South Bend, Indiana: Notre Dame.

Hodge, D. R. & McGrew, C. C. (in press). Clarifying the distinctions and connections between spirituality and religion. *Social Work and Christianity*.

Submitted Publications

Hodge, D. R. & McGrew, C. C. (Submitted to *Social Work*). *Spirituality, religion, and how they are related: A nationally representative study*.

Sinha, J. W., Cnaan, R. A., Hillier, A & McGrew, C. C. (Submitted to *Journal for the Scientific Study of Religion*) *Proximity matters: Understanding resident and commuter congregations through an ecological framework*.

Presentations

Hodge, D. R. & McGrew, C. C. *Relationship between spirituality and religion: A national qualitative study*. North American Association of Christians in Social Work. October 2004.

Cnaan, R. A. & McGrew, C. C. *The non-sacred use of congregational space: The moral imperative and the dissemination of morality*. Association for the Sociology of Religion (ASR), San Francisco, California. August 2004.

Sinha, J. W., Cnaan, R. A., Hillier, A. & McGrew, C. C. *Proximity Matters: Understanding resident and commuter congregations through an ecological framework*. Association for the Sociology of Religion, San Francisco, California. August 2004.

Cnaan, R. A., Hernandez, E. I., & McGrew, C. C. *Latino congregations: The Philadelphia landscape*. Society for the Scientific Study of Religion (SSSR), Norfolk, Virginia. October 2003.

Loffelman, C., McGrew, C. C., & Kahaly, A. Poster presentation on *Creating a survey instrument to evaluate student experiences in an MSW program* at NASW-PA. April 2003.

McGrew, C. C., Frazier, B., & Sinha, J. W. *Faith-based re-entry and reintegration of ex-prisoners*. Central Baptist Church, Wayne, Pennsylvania. February 2003.

Personal Interests and Activities

Humanitarian aid work trips to Guatemala (1999), Yucatan Peninsula (1996, 1998)

Mountain biking, running, swimming, skiing, racquetball, traveling.

Languages

Cantonese, Spanish, Classical Greek