

CURRICULUM VITAE (Abbreviated 2021)

FEMIDA HANDY

WORK ADDRESS

University of Pennsylvania: School of Social Policy & Practice
3701 Locust Walk, Philadelphia, PA 19104
Telephone: (215) 573-2660; Email: fhandy@upenn.edu

ACADEMIC POSITIONS

Professor (Tenured), School of Social Policy & Practice, University of Pennsylvania, 2008 -current
Associate Professor, School of Social Policy & Practice, University of Pennsylvania, 2004-2008
Senior Scholar, Faculty of Environmental Studies, York University, 2008 -current
Associate Professor (Tenured), Faculty of Environmental Studies, York University, 2001-2008
Assistant Professor, Faculty of Environmental Studies, York University, 1994-2001
Lecturer, Economics, Faculty of Arts, York University, Canada, 1985-1994

ADVANCED DEGREES

Ph.D. (Doctor of Philosophy) York University, Toronto, Canada, 1995
Dissertation: 'A Micro-foundational (Economic) Analysis of Nonprofit Organizations'
Outstanding Dissertation Award- Association for Research on Nonprofit Organizations and
Voluntary Action (ARNOVA), 1996

M.E.S. (Master of Environmental Studies) York University, Toronto, Canada
M.A. (Master of Arts) Mathematics, York University, Toronto, Canada

EDITORIAL POSITION

2010-2016 Editor-in-Chief, *Nonprofit and Voluntary Sector Quarterly*.

CURRENT ADMINISTRATIVE POSITIONS

2016- Director, PhD Program, School of Social Policy & Practice, University of
Pennsylvania
2020- Chair Personnel Committee (Hiring, Promotions and Tenure)

MAJOR RESEARCH INTERESTS

Nonprofit and Voluntary Sector Economics
Volunteering and Philanthropy - National and International
Nonprofit Management and Innovation
Micro-finance and Non-Governmental Organizations (NGOs) in India
Environmental Values and Philanthropy

HONORS AND AWARDS

2020 AFP Skystone Partners Research Prize for contribution to knowledge and understanding of
philanthropic behavior for '*The Development and Validation of the Motives to Donate Scale*' (2018)
2016 Virginia A. Hodgkinson Research Prize for best research book on philanthropy and the

- nonprofit sector for *The Palgrave Handbook on Global Philanthropy* (2015)
- 2016 Academy of Management: Emerald Best International Symposium Award.: 'Making Nonprofit Organizations More Meaningful: What Can We Learn from Global Philanthropy?'
- 2010 Editors' Prize for Best Scholarly Paper, *Nonprofit Management and Leadership*, Jossey-Bass Publishers
- 2012 Citizens Movement for Environmental Justice Commendation for the Korean version of 'Sandy's incredible shrinking footprint' (2011) Hanulim Press, Seoul, South Korea
- 2008 Editors' Prize for Best Scholarly Paper, *Nonprofit Management and Leadership*, Jossey-Bass Publishers for 'Keeping up with the Joneses: The relationship between perceived descriptive social norms, social information and charitable giving'
- 2007 Marie Weil Award for Best Published Article, *Journal of Community Practice*, Haworth Press for "Practice What your Preach"
- 2001 Award of Merit, Faculty of Environmental Studies, York University
- 1997 Honorable Mention for an Outstanding Published Article, *Nonprofit and Voluntary Sector Quarterly*, Sage Publishers for "Defining who is a volunteer: Conceptual and empirical considerations".
- 1996 Outstanding Published Article Award, *Nonprofit and Voluntary Sector Quarterly*. Sage Publishers for 'Reputation as collateral: An economic analysis of the role of trustees in nonprofits.'
- 1996 Outstanding Dissertation Award, *Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)* for "A Micro-foundational (Economic) Analysis of Nonprofit Organizations'.
- 1995 Research Award, Faculty Association, York University

PUBLICATIONS (*student co-author)

Books

- Handy, F. & Russell, A*. (2018) *Ethical–decision making for social impact*. London, U.K.: Palgrave Macmillan
- Kassam, M., Handy, F., & Janson, E*. (2016). *Philanthropy in India: Practice and Promise*. New Delhi: Sage
- Wiepking, P. & Handy, F., (Eds.) (2016) *The Palgrave Handbook on Global Philanthropy*. London, UK: Palgrave Macmillan
- 2016 Virginia A. Hodgkinson Research Book Prize*
- Handy, F., Kassam, M., Ingold, J*. & Ranade, B. (2011). *From Seva to cyberspace: The changing face of volunteering in India*. New Delhi: Sage
- Handy, F., & Carpenter, C. (2010). *Sandy's incredible shrinking footprint*. Toronto, ON: Second Story Press
Also, published in French (2012): *L'incroyable empreinte de Sabline* Bayard Presse, Canada; Dutch: *De geheimzinng voetafdruk* Vries-Brouwers, Uitgeverij C, Nederlands (2012) and Korean (2011) Hanulim Press, Seoul, South Korea
- Citizens Movement for Environmental Justice Commendation- South Korea*
- Handy, F. & Bunch, M. (Eds.) (2009). *Sense and sustainability: Integrating knowledge in environmental studies*. Toronto, ON: York University Books
- Handy, F., Kassam, M., Feeney, S., & Ranade, B. (2006). *Grass-roots NGOs by women for women: The driving force of development in India*. New Delhi: Sage.
- Cnaan, R. A., Boddie, S. C., Handy, F., Yancey, G., & Schneider, R. (2002). *The invisible caring hand: American congregations and the provision of welfare*. New York: New York University Press

Journal Special Issue (Edited)

Brudney, J. Handy, F. & Meijs, L. (2019 April). Exploring the Dimensions of Volunteering. *Nonprofit and Voluntary Sector Quarterly* 48 (2S)

Introduction to the Special Issue: Dimensions of Volunteering 5S-11S

Articles in Refereed Journals

Wiepking, P., Handy, F. et al. (In Press). Global Philanthropy: Does Institutional Context Matter for Charitable Giving? *Nonprofit and Voluntary Sector Quarterly*

Farwell, M*. & Handy, F. (In Press). Putting the 'community' in community-based funding for human services: Recruitment, motivation, and role negotiation of granting committees. *Journal of Health and Human Services Administration*

Cicchelli, V., Octobre S., Riegel, V., Katz-Gerro, T. & Handy, F. (In Press). A Tale of Three Cities: Aesthetico-cultural cosmopolitanism as a new capital among youth in Paris, São Paulo and Seoul. *Journal of Consumer Culture*.

Handy, F., Katz-Gerro, T Greenspan, I. & Verad, Y. (2021) Intergenerational disenchantment? Motivations for environmental behaviors across generations in South Korea. *GEOFORUM* 121 (May) 53–64

Konrath, S. & Handy F. (2021) The Good-looking Giver Effect: The Relationship Between Doing Good and Looking Good. *Nonprofit and Voluntary Sector Quarterly* 50(2) 283–311

- [2020 AFP Skystone Partners Research Prize for contribution to knowledge and understanding of fundraising or philanthropic behavior](#)
- Featured as *Doing good may make people look better*
 - The Conversation.com <https://theconversation.com/doing-good-may-make-people-look-better-146826>

Russell, A*., Kim, E., Gellis, Z., & Handy, F. (2020). Formal vs. Informal Volunteering and Well-Being: Does Volunteering Type Matter for Older Adults? *Voluntary Sector Review* 11(3), 317-336

Katz-Gerro, T.; Greenspan, I. & Handy, F., & Verad, Y (2020). Environmental behavior in three countries: The role of intergenerational transmission and domains of socialization. *Journal of Environmental Psychology* 71, 101343

Meijs, L. C., & Handy, F., Roza, L. & Simons F-J*. (2020). A Social Innovation: Addressing relative food insecurity and social exclusion. *Voluntas: International Journal of Voluntary and Nonprofit Organizations* 31(5), 894-906.

Farwell, M.*, Gaughan, M*. Handy, F. (2020) How Did We Get Here? The Career Paths of Higher Education Fundraisers. *Nonprofit Management and Leadership* 30(3), 487-507.

Shier, M. & Handy, F. (2020). Leadership in nonprofits: Social Innovations and blurring boundaries. *Voluntas: International Journal of Voluntary and Nonprofit Organizations* 31(2), 333-344

Zanbar, L*, Greenspan, I., Itzhaky, H. & Handy, F. (2019). Awareness of and trust in welfare organizations from different sectors among social work students: The role of educational factors. *Bitahon Sotziali (Social Security)*, 108, 131-160 (in Hebrew)

Shier, M. & Handy, F. Jennings, C*. (2019). Intra-organizational conditions supporting social innovation in human service nonprofits. *Nonprofit and Voluntary Sector Quarterly* 48(1), 173–193.

Russell, A*, Storti, M. H., & Handy, F. (2019). Managing volunteer retirement among older adults: Perspectives of volunteer administrators. *Journal of Public and Nonprofit Affairs*, 5(1), 95-109.

Neumayr, M., & Handy, F. (2019). Charitable Giving: What Influences Donors' Choice Among Different Causes? *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 30(4), 783-799.

Farwell, M*, Shier, M. & Handy, F. (2019). Explaining Trust in Canadian Charities: The influence of public perceptions of accountability, transparency, and familiarity and institutional trust. *Voluntas: International Journal of Voluntary and Nonprofit Organizations* 30(4), 768-782

Russell, A*, Nyame-Mensah, A*, De Wit., A*, & Handy, F. (2019) Volunteering and Wellbeing Among Ageing Adults: A Longitudinal Analysis. *Voluntas: International Journal of Voluntary and Nonprofit Organizations* 30(1): 115-128.

Garcia, C., Rabadi, R. & Handy, F. (2018). Dynamic Resource Allocation and Coordination: High-Load Crisis Volunteer Management. *Journal of Humanitarian Logistics and Supply Chain Management* 8(4),533-55.

Greenspan, I., Walk, M., & Handy, F. (2018). Immigrant Integration Through Volunteering: The importance of contextual factors. *Journal of Social Policy* 47(4), 803-825.

Konrath, S., & Handy, F. (2018). The Development and Validation of the Motives to Donate Scale. *Nonprofit and Voluntary Sector Quarterly*, 47(2), 347-375.

- 2020 AFP Skystone Partners Research Prize for contribution to knowledge and understanding of fundraising or philanthropic behavior
- Featured as *5 reasons why people give their money away – plus 1 why they don't*
 - The conversation: <https://theconversation.com/5-reasons-why-people-give-their-money-away-plus-1-why-they-dont-87801>
 - Salon.com https://www.salon.com/2017/12/10/5-reasons-why-people-give-their-money-away_partner/

Zibenberg, A*, Greenspan, I., Katz-Gerro, T., & Handy, F. (2018). Environmental behavior among Russian youth: The role of self-direction and environmental concern. *Environmental Management*. 62(2), 295–304.

Walk, M., & Handy, F. (2018). Job Crafting as Reaction to Organizational Change. *Journal of Applied Behavioral Science*. 54(3), 349-370.

De Wit, A*, Neumayr, M., Handy, F., & Wiepking, P. (2018). Do government expenditures shift private philanthropic donations to particular fields of welfare? Evidence from cross-country data. *European Sociological Review*, 34(1), 6-21.

- McDougle, L., Meyer, S*, & Handy, F. (2018). Individual- and Contextual-Level Factors Affecting the Use of Social Support Services among Older Adults. *Journal of Social Service Research, 44*(1), 108-118.
- Katz-Gerro, T., Greenspan, I., Handy, F., & Lee, H.Y. (2017). The Relationship between Value Types and Environmental Behaviour in Four Countries: Universalism, Benevolence, Conformity and Biospheric Values Revisited. *Environmental Values, 26*(2), 223-249.
- Wang, L., Mook, L., & Handy, F. (2017). An Empirical Analysis of Formal and Informal Volunteering in Canada. *Voluntas: International Journal of Voluntary and Nonprofit Organizations, 28*(1), 139-161.
- Shier, M*. L., & Handy, F. (2016). Executive leadership and social innovation in direct service nonprofits: Shaping the organizational culture to create social change. *Journal of Progressive Human Services, 27*(2), 111-130.
- Shier, M.L*, & Handy, F. (2016). Cross-sector partnerships: Factors supporting social innovation by nonprofits. *Human Service Organizations: Management, Leadership, & Governance 40*(3), 253-266.
- Walk, M*, Greenspan, I., Crossley, H., & Handy, F. (2016). Social Return on Investment analysis: A case study of a job and skills training program offered by a social enterprise. *Nonprofit Management and Leadership, 26*(2), 129-144.
- McDougle, L*, Konrath, S., Walk, M*, & Handy, F. (2016). Religious and Secular Coping Strategies and Mortality Risk among Older Adults. *Social Indicators Research, 125*(2), 677-694.
- Chum, A*, Carpenter, S*, Farrell, E*, Mook, L., Handy, F., et al. (2015). Does geographic context influence employability-motivated volunteering? The role of area level material insecurity and urbanicity. *The Canadian Geographer / Le Géographe Canadien, 59*(3), 354-368.
- Shier, M. L*, & Handy, F. (2015). From Advocacy to Social Innovation: A Typology of Social Change Efforts by Nonprofits. *Voluntas: International Journal of Voluntary and Nonprofit Organizations, 26*(6), 2581-2603.
- Katz-Gerro, T., Greenspan, I., Handy, F., Lee, H.Y., & Frey, A. (2015). Environmental Philanthropy and Environmental Behavior in Five Countries: Is there Convergence among youth? *Voluntas: International Journal of Voluntary and Nonprofit Organizations, 26*(4), 1485-1509.
- McDougle, L*, Handy, F., Katz-Gerro, T., Greenspan, I., & Lee, H.Y. (2015). Factors predicting proclivity and intensity to volunteer for the environment in the US and South Korea. *Journal of Environmental Planning and Management, 58*(5), 837-854.
- Walk, M*, Greenspan, I., Crossley, H., & Handy, F. (2015). Mind the Gap: Expectations Versus Experiences of Clients Utilizing Job-Training Services in A Social Enterprise. *Annals of Public and Cooperative Economics, 86*(2), 221-244.
- Shier, M*, & Handy, F. (2015). Social Change Efforts of Direct Service Nonprofits: The Role of Funding and Collaborations in Shaping Social Innovations. *Human Service Organizations: Management, Leadership & Governance, 39*(1), 6-24.

Wang, L., & Handy, F. (2014). Religious and Secular Voluntary Participation by Immigrants in Canada: How Trust and Social Networks Affect Decision to Participate. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 25(6), 1559-1582.

Shier, M. L*, & Handy, F. (2014). Research Trends in Nonprofit Graduate Studies: A Growing Interdisciplinary Field. *Nonprofit and Voluntary Sector Quarterly*, 43(5), 812-831.

Walk, M*, Schinnenburg, H., & Handy, F. (2014). Missing in Action: Strategic Human Resource Management in German Nonprofits. *Voluntas: International Journal of Voluntary & Nonprofit Organizations*, 25(4), 991-1021.

McDougle, L*, & Handy, F. (2014). Understanding the impact of information costs on information gathering strategies used prior to donating. *Nonprofit Management and Leadership*, 24(4), 465-485.

Mook, L., Farrell, E*, Chum, A*, Handy, F., Schugurensky, D., & Quarter, J. (2014). Individual and organizational factors in the interchangeability of paid staff and volunteers: Perspectives of volunteers. *Canadian Journal of Nonprofit and Social Economy Research*, 5(2), 65-85.

McDougle, L*, Handy, F., Konrath, S., & Walk, M*. (2014). Health Outcomes and Volunteering: The Moderating Role of Religiosity. *Social Indicators Research*, 117(2), 337-351.

Shier, M. L*, McDougle, L*, & Handy, F. (2014). Nonprofits and the promotion of civic engagement: A conceptual framework for understanding the 'civic footprint' of nonprofits within local communities. *Canadian Journal of Nonprofit and Social Economy Research*, 5(1), 57-75.

Cnaan, R.A., Bhat, G., Meijs, L.C., & Handy, F. (2014). 'You reap what you pick': longstanding community economic development among jasmine growers of coastal Karnataka. *Journal of Enterprising Communities: People and Places in the Global Economy*, 8(2), 86-102.

Chum, A*, Mook, L., Handy, F., Schugurensky, D., & Quarter, J. (2013). Degree and Direction of Paid Employee/Volunteer Interchange in Nonprofit Organizations. *Nonprofit Management and Leadership*, 23(4), 409-426.

Walk, M*, Schinnenburg, H., & Handy, F. (2013). What do talents want? Work Expectations in India, China, and Germany. *Journal of Research in Human Resource Management/Zeitschrift Für Personalforschung*, 27(3), 251-278.

Walk, M*, Handy, F., & Schinnenburg, H. (2013). Expectations and experiences of young employees: The case of German nonprofits. *Administration in Social Work*, 37(2), 133-146.

Cnaan, R., Pessi, A., Zrinščak, S., Handy, F., et al. (2012). Student Values, Religiosity, and Pro-Social Behaviour: A Cross-National Perspective. *Diaconia*, 3(2), 2-25.

Shier, M. L* & Handy, F. (2012). Understanding online donor behavior: The role of engagement, Internet perceptions, and donor characteristics. *International Journal of Nonprofit and Voluntary Sector Marketing*, 17(3), 219-230.

Greenspan, I. Handy, F., & Katz-Gerro, T. (2012). Environmental philanthropy: Is it similar to other types of environmental behavior? *Organization and Environment*, 25(2), 111-130.

- Zrinščak, S., Lakoš, I., Handy, F., et al. (2012). Volontiranje studenata u Zagrebu u komparativnom kontekstu (Student Volunteering in Zagreb in the Comparative Context). *Croatian Journal of Social Policy/Revija za socijalnu politiku*, 19(1), 2-48
- Hustinx, L., Handy, F., & Cnaan, R. (2012). Student volunteering in China and Canada: Comparative perspectives. *Canadian Journal of Sociology*, 37(1), 55-83.
- Cnaan, R.A., Moodithaya, M., & Handy, F. (2012). Financial inclusion: Lessons from rural South India. *Journal of Social Policy*, 41(1), 183-205.
- Hustinx, L., Meijs, L.C.P.M., Handy, F. & Cnaan, R.A. (2012). Monitorial Citizens or Civic Omnivores? Repertoires of Civic Participation among University Students. *Youth & Society*, 44(1), 93-115.
- McDougle, L*, Greenspan, I., & Handy, F. (2011). Generation green: Understanding the motivations and mechanisms influencing young adults' environmental volunteering. *International Journal of Nonprofit and Voluntary Sector Marketing*, 16(4), 325-341.
- Grönlund, H., Holmes, K., Kang, C., Cnaan, R., Handy, F., et al. (2011). Cultural values and volunteering: a cross-cultural comparison of students' motivation to volunteer in 13 countries. *Journal of Academic Ethics*, 9(4), 87-106.
- Handy, F., & L. Mook. (2011). Volunteering and Volunteers: Benefit-Cost Analysis. *Research on Social Work Practice*, 21(4), 412-420.
- Handy, F., Cnaan, R.A., Bhat, G., & Meijs, L. (2011). Jasmine growers of coastal Karnataka, India: Grassroots sustainable community-based enterprise. *Entrepreneurship & Regional Development*, 23(5-6), 405-417.
- Greenspan, I*, Sinha, J., & Handy, F. (2011). The Road to Volunteering is paved with Good Intentions: Volunteering in Immigrant Congregations as a Response to Religious, Social and Instrumental Motivations. *The International Journal of Volunteer Administration*, 28(2), 1-17.
- Haski-Leventhal, D., Hustinx, L., & Handy, F. (2011). What money cannot buy: The distinctive and multidimensional impact of volunteers. *Journal of Community Practice*, 19(2), 138-158.
- Kang, C., Handy, F., Hustinx, L., Cnaan, R.A., et al. (2011). What Gives? Cross-Cultural Differences in Students' Giving Behavior. *The Social Science Journal*, 48(2), 283-294.
- Sinha, J., Greenspan, I*, & Handy, F. (2011). Volunteering and civic participation among immigrant members of ethnic congregations: Complementary NOT competitive. *Journal of Civil Society*, 7(1), 23-40.
- Hustinx, L., Cnaan, R.A., & Handy, F. (2010). Navigating theories of volunteering: A hybrid map for a complex phenomenon. *The Journal for the Theory of Social Behaviour*, 4(4), 410-434.
- Haski-Leventhal, D*, Grönlund, H., Holmes, K., Meijs, L.C.P.M, Cnaan, R.A., Handy, F. et al. (2010). Service learning: Findings from a 14 nations study. *Journal of Nonprofit & Public Sector Marketing*, 22(3), 161-179.

Handy, F., Wakaruk, A*, Seto, S*, Mersey, B *, Mejia, A*, & Copeland, L*. (2010). The discerning consumer: Is nonprofit status a factor in consumer choice? *Nonprofit and Voluntary Sector Quarterly*, 39(5), 866-883.

Smith, K.A., Holmes, K., Haski, D*, Cnaan, R.A., Handy, F., & Brudney, J.L. (2010). Motivations and Benefits of Student Volunteering: Comparing Regular, Occasional and Non-volunteers in Five Countries. *The Canadian Journal of Nonprofit and Social Economy Research*, 1(1), 65-81.

Hustinx, L*, Handy, F., Cnaan, R.A., Brudney, J., Yamauchi, N., & Yeung, A. (2010). Social and cultural origins of motivation to volunteer: A comparison of university students in six countries. *International Sociology*, 25(3), 349-382.

Handy, F., Hustinx, L*, Kang, C.H., Cnaan, R.A., Brudney, J., Haski, D*, Holmes, K., Meijs, L., Pessi, A., Ranade, B., Yamauchi, N., & Zrinščak, S. (2010). A cross-cultural examination of student volunteering: Is it all about résumé building? *Nonprofit and Voluntary Sector Quarterly*, 39(3), 498-523.

Croson, R., Handy F., & Shang, J.* (2010). Gendered giving: The influence of social norms on the donation behavior of men and women. *International Journal of Nonprofit and Voluntary Sector Marketing*, 15(2), 199-213.

Croson, R., Handy, F., & Shang, J*. (2009). Keeping up with the Joneses: The relationship between perceived descriptive social norms, social information and charitable giving. *Nonprofit Management and Leadership*, 19(4), 467-489.

2010 Editors' Prize for best scholarly paper in *Nonprofit Management and Leadership*, Jossey-Bass Publishers

Handy, F., & Greenspan, I *. (2009). Immigrant volunteering: A stepping stone to integration? *Nonprofit and Voluntary Sector Quarterly*, 38(6), 956-982.

Haski-Leventhal, D*, Handy, F., & Cnaan, R.A. (2009). A comparative perspective of volunteering among Israeli students: Related factors, motivations, benefits and educational institutes. *Social Security*, 79, 141-163. (in Hebrew).

Hustinx, L. *, & Handy, F. (2009). Where do I belong? Volunteer attachment in a complex organization. *Administration in Social Work*, 33(2), 202-220.

Handy, F., Moodithaya, M.S., & Cnaan, R.A. (2009). Understanding volunteer leaders of microcredit self-help groups in Karnataka, India. *Social Development Issues*, 31(2), 15-29.

Hustinx, L*, & Handy, F. (2009). Are volunteers attracted by the part or by the whole? The case of the Belgian Red Cross. *International Journal of Volunteer Administration*, 26(1), 3-13.

Hustinx, L*, *Haski-Leventhal, D., & Handy, F. (2008). One of a kind? Comparing episodic and regular volunteers at the Philadelphia Ronald McDonald House. *International Journal of Volunteer Administration*, 25(3), 50-66.

Handy, F., & Katz, E. (2008). Donating behavior: if time is money, which to give? A preliminary analysis. *Journal of Economic Studies*, 35(4), 323-332.

Handy, F., *Mook, L., & Quarter, J. (2008). Interchangeability of paid staff and volunteers in nonprofit organizations. *Nonprofit and Voluntary Sector Quarterly*, 37(1), 76-92.

Haski-Leventhal, D*, Cnaan, R.A., Handy, F., Brudney, J., Holmes, K., Hustinx, L., Kang, C., Kassam, M., Meijs, L., Ranade, B.R., Yamauchi, N., Yeung, A. & Zrinščak, S. (2008). Student's vocational choices and voluntary action: A 12-nations study. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, 19(1), 1-21.

Handy, F., Kassam, M., & Ranade, S. (2007). To profit or not to profit: Women entrepreneurs in the nonprofit and for-profit sectors in India. *Nonprofit Management and Leadership*, 17(4), 383-401.

2008 Editors' Prize for best scholarly paper in *Nonprofit Management and Leadership*, Jossey-Bass Publisher

Handy, F., Mook, L*, Ginieniewicz, J*, & Quarter, J. (2007). The moral high ground: Perceptions of wage differentials among executive directors of Canadian nonprofits. *Philanthropist*, 21(2), 109-127.

Handy, F., & Cnaan, R.A. (2007). The role of social anxiety in volunteering. *Nonprofit Management and Leadership*, 18(1), 41-58.

Handy, F., & Kassam, M. (2007). Practice what you preach? The role of rural NGOs in women's empowerment. *Journal of Community Practice*, 14(3), 69-91.

2007 Marie Weil Award for Best Published Article in *Journal of Community Practice and Haworth Publishers*

Mook, L*, Handy, F., Ginieniewicz, J*, & Quarter, J. (2007). Volunteering in professional organizations: The case of ARNOVA. *Nonprofit and Voluntary Sector Quarterly*, 36(3), 504-520.

Handy, F., & Gleason, J. (2007). Rent-seeking and economic valuation of environmental quality. *International Journal of Social Economics*, 34(7), 436-448.

Mook, L*, Handy, F., & Quarter, J. (2007). Reporting volunteer labour at the organizational level: A study of Canadian non-profits. *Voluntas: International Journal of Voluntary & Nonprofit Organizations*, 18(1), 55-71.

Handy, F., & Brudney, J. (2007). When to use volunteer labor resources? An organizational analysis for nonprofit management. *Vrijwillige Inzet Onderzocht (VIO, Netherlands)*, 4, 91-100.

Handy, F., Brodeur, N*, & Cnaan, R.A. (2006). Summer on the island: Episodic volunteering. *Voluntary Action*, 7(3), 31-42.

Reprinted in: Handy, F., & Bunch, M. (Eds.) (2009). *Sense and sustainability: Integrating knowledge in environmental studies*. Toronto, ON: York University Books.

Handy, F., Mook, L*, & Quarter, J. (2006). Organizational perspectives on the value of volunteer labour. *Australian Journal of Volunteering*, 11(1), 28-37.

Handy, F., & Srinivasan, N. (2005). The demand for volunteer labor: A study of hospital volunteers. *Nonprofit and Voluntary Sector Quarterly*, 34(4), 491-509.

Cnaan, R.A. & Handy, F. (2005). Toward understanding of episodic volunteering. *Vrijwillige Inzet Onderzocht (VIO, Netherlands)*, 2(1), 28-35.

Handy, F., & Srinivasan, N. (2004). Valuing Volunteers: An Economic Evaluation of the Net Benefits of Hospital Volunteers. *Nonprofit and Voluntary Sector Quarterly*, 33(1), 28-54.

Handy, F., Kassam, M., & Ranade, S. (2003). Factors influencing women entrepreneurs of NGOs in India. *Nonprofit Management and Leadership*, 13(2), 139-154.

Handy, F., & Webb, N. (2003). A theoretical model of the effects of public funding on savings decisions by nonprofit service providers. *Annals of Public and Cooperative Economics*, 74(2), 1-22.

Kassam, M., Handy, F., & Ranade, S. (2002). Organizational structure of feminist social service delivery in India. *Pakistan Journal of Women's Studies*, 9(1), 1-25.

Kassam, M., Handy, F., & Ranade, S. (2002). Understanding NGO impact: The case of women NGOs in India. *Social Development Issues*, 23(3), 27-36.

Handy, F., & Keil, K*. (2001). A study of peer management of youth volunteers at the Canadian Red Cross. *The Journal of Volunteer Administration*, 19(4), 21-29.

Handy, F. (2001). Advocacy by environmental nonprofit organizations: An optimal strategy for addressing environmental problems? *International Journal of Social Economics*, 28(8), 648-666.

Cnaan, R.A., & Handy, F. (2000). Comparing neighbours: Social service provision by religious congregations in Ontario and the USA. *The American Review of Canadian Studies*, 30(4), 521-543.

Handy, F. (2000). How we beg: The analysis of direct mail appeals. *Nonprofit and Voluntary Sector Quarterly*, 29(3), 287-302.

Handy, F., Cnaan, R.A., Brudney, J., Meijs, L., Ascoli, U., & Ranade, S. (2000). Public perception of "who is a volunteer": An examination of the net-cost approach from a cross-cultural perspective. *Voluntas: International Journal of Voluntary & Nonprofit Organizations*, 11(1), 45-65.

Kassam, M., Handy, F., & Ranade, S. (2000). Forms of leadership and organizational structure of non-profits: Women's NGOs in India. *Chinmaya Management Journal*, 4(1), 30-40.

Handy, F., & Katz, E. (1998). The wage differential between nonprofit institutions and corporations: Getting more by paying less? *Journal of Comparative Economics*, 26(2), 246-261.

Reprinted in: R. Steinberg (Ed.). (2004). *The economics of the nonprofit enterprises* (pp. 273-288). Northampton, MA: Edward Elgar.

Handy, F. (1997). Co-existence of nonprofits, for profits, and public sector institutions. *Annals of Public and Cooperative Economics*, 68(2), 201-223.

Reprinted in: R. Steinberg (Ed.). (2004). *The economics of the nonprofit enterprises* (pp. 306-332). Northampton, MA: Edward Elgar.

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