

Julian Quiros
School of Social Policy & Practice
University of Pennsylvania
3701 Locust Walk
Philadelphia, PA 19104
quirosj@upenn.edu

Education

2020 - Ph.D., Social Welfare, University of Pennsylvania
2017 M.S., Social Policy & Data Analytics, University of Pennsylvania
2016 B.A., Sociology, University of Pittsburgh (*cum laude*)

Teaching & Research Experience

2020 Research Assistant, Quiros, L. *Incorporating Diversity and Inclusion into Trauma Informed Social Work: Transformational Leadership*
Routledge
Publication Forthcoming

2018 – 2019 Teaching Assistant, Applied Linear Modeling, School of Social Policy & Practice,
University of Pennsylvania

2016 – Present Research Assistant, Aliadas en Cadena Initiative, School of Social Policy & Practice,
University of Pennsylvania
Publications Forthcoming

Publications

Journal Articles

Quiros, J. (2018). A Review of Atlanta's "FUBU": On Power. *Equity & Excellence in Education*, 51, 454-456.

Published Reports

Philadelphia Department of Human Services (2020). *Fiscal Year 2020 Quarter 3 Quarterly Indicators Report*. Available: <https://www.phila.gov/documents/community-oversight-board-data-report/>

Philadelphia Department of Human Services (2020). *Fiscal Year 2020 Quarter 2 Quarterly Indicators Report*. Available: <https://www.phila.gov/documents/community-oversight-board-data-report/>

Philadelphia Department of Human Services (2019). *Fiscal Year 2020 Quarter 1 Quarterly Indicators Report*. Available: <https://www.phila.gov/documents/community-oversight-board-data-report/>

Philadelphia Department of Human Services (2019). *Annual Indicators Report Fiscal Year 2019*. Available: <https://www.phila.gov/documents/community-oversight-board-data-report/>

Philadelphia Department of Human Services (2019). *Fiscal Year 2019 Quarter 3 Quarterly Indicators Report*. Available: <https://www.phila.gov/documents/community-oversight-board-data-report/>

Philadelphia Department of Human Services (2019). *Fiscal Year 2019 Quarter 2 Quarterly Indicators Report*. Available: <https://www.phila.gov/documents/community-oversight-board-data-report/>

Philadelphia Department of Human Services (2018). *Fiscal Year 2019 Quarter 1 Quarterly Indicators Report*. Available: <https://www.phila.gov/documents/community-oversight-board-data-report/>

Conference Presentations, Campus & Invited Talks

Spring 2020 Guest Speaker, “Experiences Community Organizing in The Bronx” Bryn Mawr College Graduate School of Social Work and Social Research (Course: SOWK – B532 – Community Practice, Policy, and Advocacy II 2020)

Fall 2019 Guest Lecture, “Predictive Analytics: Child Welfare Use Case” University of Pennsylvania School of Social Policy and Practice (Course: MSW Macro Sequence Joint Lecture)

Professional Experience

2019 – Present Research and Evaluation Associate, *Philadelphia Department of Human Services, Data Analytics Unit*

Collaborated with city and system stakeholders to integrate data, and conduct research aimed at providing city leaders with a deeper, more nuanced understanding of youth receiving Juvenile Justice Services. Prepared and presented policy and research analysis to Child Welfare Oversight Board, DHS Commissioner, PMT Deputy Commissioner, Executive Cabinet, and other relevant stakeholders. Provided spatial, child and case level data to external researchers and entities collaborating with DHS. Identified, designed, and implemented research and evaluation projects that look to advance program and system performance and understanding. Analyzed, monitored, and presented findings on system changes and trends due to the COVID-19 pandemic. Project Manager and Drafter for City Council 2020 Budget Hearing Databook. Data Liaison in IT process to integrate off-system child welfare practice data collection into the case management system. Continued to lead and manage public facing reports which were presented by DHS Executive Cabinet members. Filled urgent data requests from DHS leadership and city stakeholders. Designed and conducted trainings for team members and other DHS units. Supervised interns and other junior staff.

Completed Projects: Project Managed and conducted all DHS analyses presented to the City of Philadelphia’s Congregate Care Taskforce and included in their final report.

Report available at:

<https://www.phila.gov/hhs/accomplishments/Pages/youthtaskforce.aspx>

Re-aligned Philadelphia permanency measures to adhere to new federal standards and conducted an analysis and assessment on length of stay which was presented to the Child Welfare Oversight Board.

Project managed and conducted analysis for DHS Quarterly Indicators Report. Reports were presented publicly by DHS Leadership to the Child Welfare Oversight Board.

Analyzed and presented analysis to DHS Cabinet and Child Welfare Oversight Board on DHS system trends and on the population of youth in care immediately following the emergence of COVID-19 in the Philadelphia area.

- 2018 – 2019 Research and Program Evaluation Assistant, *Philadelphia Department of Human Services, Data Analytics Unit*
Lead and conducted research project and report on Crossover youth; including literature review, research design, data collection, intern supervision, statistical analysis, and final report writing and presentation. Presented findings to DHS Performance Management and Technology Leadership, JJS Leadership and to the Commissioner's Executive Cabinet. Project Manager and Drafter for City Council 2019 Budget Hearing Databook. Project Manager and Drafter for Child Welfare Oversight Board Quarterly Indicators Report. Supported CUA Scorecard analysis and creation. Integrated and distributed monthly data received from the School District of Philadelphia to improve service administration at the case worker level. Data Liaison in IT process to integrate off-system child welfare practice data collection into the case management system. Filled urgent data requests from DHS leadership and city stakeholders. Documented, improved, and expanded on DHS spatial analysis and reporting capabilities.
- Summer 2017 Intern, *Philadelphia Department of Human Services, Data Analytics Unit*
Synthesized, integrated and reported on manually captured and administrative data, leading to the first report on a high-profile, emergency service, provided by DHS. Presented findings to DHS Executive Cabinet and Leadership. This report was included in the Databook for City Council Budget hearings. Conducted trainings to introduce Data Analytics Unit to R Statistical Programming Language. Cleaned data and assisted in improving data capture to better adhere to federal reporting standards. Transferred evaluative forms from paper to digital.
- Spring 2016 Leadership in Action Intern, *University of Pittsburgh Office of Cross Cultural and Leadership Development*
Provided project assistance and guidance, and taught weekly lessons to a group of 20 students as they collaborated with local community organizations. Projects centered around improving administration and community outreach, culminating in a campus event organized by students.
- Summer 2015 Intern, *Law Office of Ramon Jimenez; Positive Workers for Change*
Assisted in planning and agenda-setting of community organizing events; conducted research for articles, and media appearances.
Scouted, and distributed construction jobs to coalition members, namely Black and Latinx formerly incarcerated adults. Helped organize coalition members to increase recruitment as well as attendance at other community gatherings and forums.

Statistical & Computational Training

Statistical Methods

Linear Regression (Ordinary Least Squares, Logistic)

Statistical and Computational Languages

R, ArcGIS, Python