

# **Penn Experience: Racism, Reconciliation and Engagement**

## **Version 3.0 (2022-2023)**

### **Module 1: Welcome to Philadelphia**

- Lenape Land Acknowledgement,
- Peoples of Philadelphia
- Faiths of Philadelphia
- Philadelphia's History of Racism
- Housing Discrimination
- Violence and Policing
- Contemporary Forms of Racism & Inequity

\*Video interviews: Design faculty Domenic Vitiello, Asian American Studies Director Fariha Khan, Thoai Nguyen, Design faculty Vincent Reina, Philly Thrive, MCP alum Samantha Whitfield

### **Module 2: Welcome to Penn**

- Penn's Relationship to West Philadelphia
- Penn's History of Racism
- Student and Alum Voices

Video interviews: Penn Vice-President and Chaplain Chaz Howard, SP2 Instructor Walter Palmer, Design faculty Akira Drake Rodriguez, Rochelle Nichols-Solomon, SAS doctoral student Paul Wolf Mitchel, Penn alum Anea Moore, SP2 alum Jeanmarie Khouassi, ISSS Director Rudie Altamarino, Library staff Ancil George, SP2 alum Edurne (Eddie) Irizarry, La Casa staff Kareli Lizarrága,

### **Module 3: Implicit Bias and Microaggressions**

- Implicit Bias
- Microaggressions
- Bystander effect
- Social Media Ethics
- Free Speech and Inclusion
- Safe and Brave Spaces

Video interviews: Carla Thomas, CAPS staff Batsi Bvunzawabaya, Postdoctoral fellow Michelle Thompson, Law Professor Anita Allen

### **Module 4: Racism and Related Forms of Oppression**

- Critical Race Theory and Colonialism
- Understanding Race, Racism, and Anti-Racism
- Intersectionality
- Antisemitism,
- Xenophobia and Islamophobia

- Colorism, Ableism, and Institutional Betrayal

Video interviews: SP2 staff Sarah Craig, GSE Program Director Ameena Ghaffar-Kucher, Annenberg Dean John Jackson, SP2 staff Azahara Palomeque,

### **Module 5: Re-examining Gender Identity**

- Philadelphia LGBT History
- Queering our Understanding of Gender
- Inclusive Language, Classrooms and Restrooms
- Queer and Trans-inclusive Care

Video interviews: Darius McLean, Celena Morrison, MEd alum Maddie Luebbert, RN alum Leland Perzanowski, LGBT Center director Erin Cross, LGBT Center associate director Malik Muhammad

### **Module 6: Equity and Access in Health Care**

- Access to Health Care
- Health care disparities and health insurance
- Racism in healthcare
- Culturally sensitive clinical care
- Clinical care across communities

Video interviews: MSW alum Lori Zaspel, Dental Professor Olivia Sheridan, Medicine Professor Horace Delisser, Undergraduate student Kruti Desai, Dental Professor Joan Gluch, Dental Dean Mark Wolff

### **Module 7: Public Health and Environment**

- Social determinants of health
- Racism and its impact on health
- Environmental racism
- Access and Disability Rights

Video interviews: MCP alum Tiffany Hudson, SP2 doctoral student Jessica Kim

### **Module 8.1: Understanding and Owning Whiteness**

- History and Construction of Whiteness
- White Supremacy and White Fragility
- White Savior Complex, Allyship and Solidarity
- White healing

Video interviews: SP2 Dean Sara (Sally) Bachman, MSW student Katharine Miller Walsh

### **Module 8.2: Racial Literacy**

- Racialized trauma
- Imposter syndrome

- Internalized racism
- Legacies of James Baldwin and Toni Morrison

### **Module 8.3: International Perspectives**

- Global landscape at Penn
- Racism around the globe
- Getting your name right
- I'm afraid to say the wrong thing
- International faculty voices

Video interviews: SP2 faculty Dr. Ioana Marinescu, Obed Arango, and Dr. Irene Wong; Sociology faculty Pilar Gonalons-Pons, GSE faculty Amalia Daché

### **Module 9: Moving Forward, Taking Action**

- Listening, empathizing, apologizing
- Restorative justice
- Reparations
- Responding to experiences of discrimination
- Local and campus activism

### **Module 10: More to Learn**

- Additional resources

\*The videos listed here are ones produced specifically for the course. The course includes dozens of other videos, including presentations by Penn faculty, previously recorded for other purposes.